

Creating a Healthy and Happy Tomorrow



5.1 Preventive Medicine and Nutritional Care

5.2 Social Care for the Disadvantaged

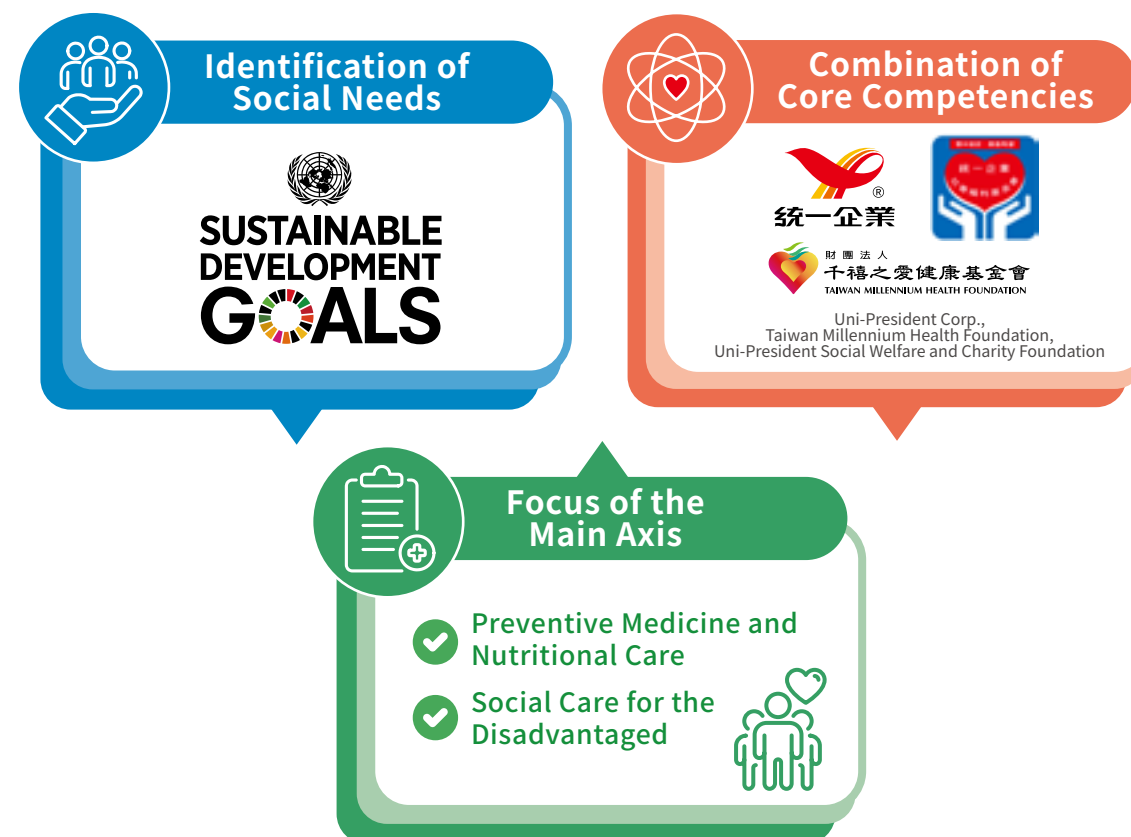
5.3 Connecting Uni-President Group to Expand Influence



Creating a Healthy and Happy Tomorrow

We abide by the principle of "what is taken from society should be used in society." The foundation of an enterprise's sustainable development is to be on par with government policies and social demands, as well as helping support social development according to the enterprise's core competencies. Based on the fundamental business, Uni-President cares for socially vulnerable groups and promotes the concept of prevention of lifestyle-related disease through the Uni-President Social Welfare and Charity Foundation (hereinafter referred to as the "Social Welfare and Charity Foundation") and Taiwan Millennium Health Foundation (hereinafter referred to as the "Millennium Health Foundation"). By linking the Group's companies, we encourage our colleagues to be closer to the public by caring for disadvantaged groups in society and promoting preventive medicine and nutritional care. Furthermore, we also provide required support for disadvantaged families, enhance the respect for and awareness of health among the public, and create a better life and society for the future. Additionally, our employees are dedicated to contributing their efforts to public welfare activities. While the efforts of our employees are rewarding, the Group's corporate culture can also be more integrated and recognized, as this is fundamental to corporate sustainability.

The Management Framework of Uni-President's Social Impact

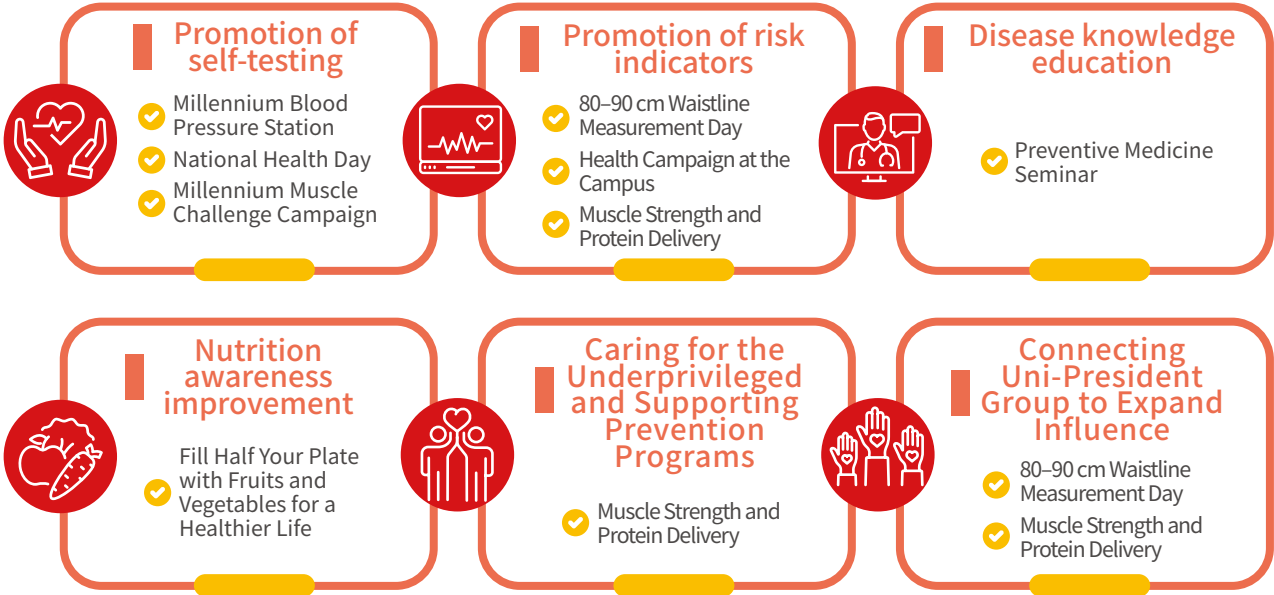


5.1 Preventive Medicine and Nutritional Care

(GRI 413-1)

It has been an ongoing effort of the Taiwan Millennium Health Foundation to focus on "lifestyle diseases" that significantly affect the health of Taiwanese people. Among these diseases, the main theme of the campaign is "metabolic syndrome," a premorbid condition of three chronic diseases that account for more than one third of the top ten causes of death in Taiwan. Based on this, since 2006, the Foundation has launched "Millennium Blood Pressure Stations" and "National Health Day" to foster the idea of "self-checking" targeting anyone aged between 35 and 55; promoted "80-90cm Waistline Measurement Day" and "Health Campaign at the Campus" to raise the public's awareness of risk indicators; and strengthened medical knowledge education through theme activities such as "Preventive Medicine Seminar" to conduct in-depth communication, calling on the public to understand and pay attention to the prevention and treatment of metabolic syndrome.

In addition, in light of Taiwan's aging society, the Foundation has been ramped up its efforts to the prevention of sarcopenia since 2018 and the promotion of muscle strength exercises. Since 2020, the Foundation has launched a nutrition-focused initiative titled "My Plate, My Health Color" to promote balanced eating habits. In 2023, the program evolved to incorporate the concept of planetary health through the campaign "Fill Half Your Plate with Fruits and Vegetables for a Healthier Life." This initiative encourages the public to increase their intake of fruits and vegetables—promoting personal well-being while also contributing to carbon reduction. The campaign reinforces the message that balanced nutrition fosters a healthier lifestyle and supports environmental sustainability. Beyond raising awareness of preventive healthcare, the program expanded further in 2024 by reaching rural communities through the initiative "Muscle Strength and Protein Delivery." The campaign introduced muscle-strengthening exercises tailored for underprivileged populations and leveraged the Company's resources to provide high-quality protein beverages to the elderly. These efforts aim to improve muscle strength, and help prevent physical disability and cognitive decline.



Taiwan Millennium Health Foundation Annual Results on Preventive Medicine Promotion

Purpose	Topic	2024 Implementation Details
Promotion of self-testing	Millennium Blood Pressure Station	• 114 general-stations and 100 smart blood pressure stations, providing free blood pressure monitors, waistline tape measures and health education leaflets. Allow the population to take their own waist, calf, and blood pressure measurements. • Held 11 long-term care and elderly health promotion activities at 7-ELEVEN stores.
	National Health Day	• Free blood pressure screening events were held at 212 7-ELEVEN stores with Millennium Blood Pressure Station, attracting participation from nearly 10,000 individuals.
	Millennium Muscle Challenge Campaign	• The event was held in Wanhua District, Taipei City, in cooperation with the National Taiwan University Hospital, Taipei Nursing Branch, Taipei City University College of Physical Education, and Wanhua District Health Service Center. The event included muscle strength testing, muscle strength exercise quizzes, and the recognition and redemption of 7-ELEVEN protein products. A total of 300 seniors participated.
Promotion of risk indicators	80–90 cm Waistline Measurement	• An online campaign themed "Slim Down with Friends; Win by Losing Waist Inches" attracted participation from nearly 90,000 individuals. • A record-high total of 15 county and city mayors, 21 heads of county and city health bureaus, and 53 celebrities and public figures participated by posting on Facebook, collectively reaching 14.82 million fans on the platform.
	Health Campaign at the Campus "Measure Your Waist, Draw Your Health"	• A total of 101 elementary schools registered, and 15,845 textbooks were requested. • Ten schools that met the submission criteria were selected to receive "OPEN-Chan On-the-Go Teaching" sessions during the first week of the second semester of the 2024 school year (February 2025).
	Muscle Strength and Protein Delivery	• Muscle strength exercises were introduced to seniors at the Taitung service centers, with a total of 39 community care centers and Indigenous cultural health stations across Taitung County registering to participate. • By measuring calf circumference and the time taken to complete five consecutive sit-to-stand movements, the elderly were able to understand and assess their risk of sarcopenia. This was followed by a 12-week aerobics program, with more than 800 elderly people participating.
Disease knowledge education	Preventive Medicine Seminar	• Six preventive medicine seminars were held, attracting a total of 2,442 attendees. Each lecture had an attendance rate exceeding 90%, with four sessions being fully booked. • A milestone was reached on September 7, 2024, marking the 100th seminar held by the Foundation since 2011.

Purpose	Topic	2024 Implementation Details
Nutrition awareness improvement	Fill Half Your Plate with Fruits and Vegetables for a Healthier Life	• The public was invited to participate in social media campaigns such as "Mom's Nagging" and "Veggies Take the Spotlight", which accumulated 18,906 likes and 4,366 comments. • The public was invited to create meal boxes with at least half of the contents consisting of fruits and vegetables using products from 7-ELEVEN. The related social media post reached nearly 600,000 people. • Corporate promotion efforts began with internal demonstrations and advocacy within Uni-President Enterprises Corp. In the coming year, the initiative will continue by inviting both internal and external companies within the group to expand participation.
Caring for the underprivileged and supporting prevention programs	Muscle Strength and Protein Delivery	• The first stop was Taitung, where the foundation collaborated with the Department of Social Affairs and Indigenous Peoples Department of the Taitung County Government. Local community centers and cultural health stations were invited to lead seniors in strength-boosting aerobic exercises.
Connecting Uni-President Group to expand influence	80–90 cm Waistline Measurement	• Invited 18 associates to jointly promote the 80-90cm Waistline Measurement Day, and sponsored measuring tapes to 1,195 clinics that implemented the "Metabolic Syndrome Prevention and Control Program" of the Health Promotion Administration and the National Health Insurance Administration. A total of 566,000 measuring tapes were handed out.
	Muscle Strength and Protein Delivery	• High-quality protein beverages (UNI Sunshine unsweetened soybean milk and BODYTALK high-fiber low-fat milk) were provided to seniors at the Tainan service centers, enabling them to replenish energy and nutrients immediately after participating in exercise sessions. Nearly 20,000 bottles of soy milk and dairy milk were distributed in total.

Note: For more event information and promotion results, please visit the official website of Taiwan Millennium Health Foundation (<https://www.1000-love.org.tw/>)

5.1.1 80–90 cm Waistline Measurement Day

Since 2011, Millennium Health Foundation has held Waistline Measurement Day on August 9 every year, using the numbers "8" and "9" as the signs of healthy waistline, calling on the public to pay attention to the health of waistline and prevent the occurrence of metabolic syndrome. In 2023, the Foundation expanded its health awareness efforts from waist circumference education to include all five risk factors of metabolic syndrome. Individuals meeting three or more of these criteria are considered at risk and are encouraged to pay closer attention to health management. In 2024, the Foundation undertook the Ministry of Health and Welfare's "Metabolic Syndrome Prevention and Patient Empowerment Program," working collaboratively to promote the prevention and management of metabolic syndrome. In 2024, Millennium Health Foundation continued to invite a wide range of opinion leaders (KOL) to respond through social public welfare, including 15 counties and city mayors, 21 heads of county and city health bureaus, 53 internet celebrities, and 18 affiliates of Uni-President Group. In 2024, advertisements were posted on 30 Taipei Metro carriages and the charity light boxes at Guting Station to expand the publicity effect.



County and city mayors

15

Heads of county and city health bureaus

21

Celebrities

53

Affiliates of Uni-President Group

18

✓ Nearly 90,000 people took part in the event.

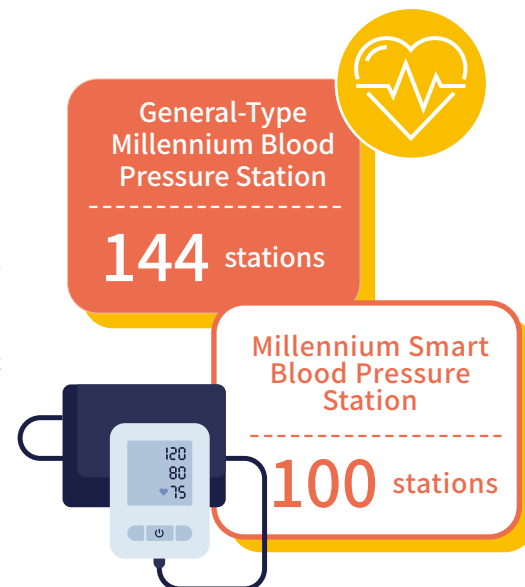
✓ A total of 566,000 measuring tapes were handed out.



5.1.2 Millennium Blood Pressure Station and National Health Day

Millennium Blood Pressure Station

To provide equipment for community residents to prevent metabolic syndrome, we have worked with 7-ELEVEN's Good Neighbor Foundation since 2008 and established a Millennium Blood Pressure Station at selected 7-ELEVEN stores. The Millennium Blood Pressure Station provides free blood pressure monitors, waistline tape measures and health education leaflets. In step with the convenience brought about by a digital era, we established Millennium Smart Blood Pressure Stations in 2018. The public can easily check and save their blood pressure data by using icash 2.0, EasyCard, iPASS or their personal mobile phone number. In 2024, the installation of 100 smart (medical-grade) blood pressure kiosks was completed. The initiative was also invited to participate in Blood Pressure Management Network Project, which was commissioned by the Health Promotion Administration and jointly promoted by the Taiwan Hypertension Society and WaCare. On November 12 of the same year, the foundation attended the project launch event, which received a total of 21 news reports across online and television media.



National Health Day

The National Health Day, held annually at 7-ELEVEN Millennium Blood Pressure Station stores across Taiwan, is the largest self-initiated community health screening event focused on metabolic syndrome in the country. In 2024, the event mobilized a total of 476 volunteers, including 187 healthcare professionals and 289 general volunteers, who assisted at participating stores. Their support included helping the public measure blood pressure and waist circumference, as well as inputting the results into the ibon kiosk system. This digital interface encourages individuals to develop regular self-monitoring habits, supporting the early detection, prevention, and management of metabolic syndrome. A total of 212 7-ELEVEN stores equipped with Millennium Blood Pressure Stations participated in the event, attracting nearly 10,000 participants who visited the stores for health measurements.



5.1.3 Health Campaign at the Campus

In response to the rising prevalence of childhood obesity and recognizing the limited impact of addressing metabolic syndrome solely among adults, the Foundation launched the "Health Campaign at the Campus" program, aiming to cultivate schoolchildren as "Family Health Ambassadors." Through the program, elementary students are taught how to measure waist and calf circumference, and are then assigned homework to measure the waist and calf circumference of their (grand)parents. This initiative promotes intergenerational learning and raises awareness on the prevention of both metabolic syndrome and sarcopenia within families.

A total of 101 elementary schools registered to participate in 2024. Students decorated blank measuring tapes provided by the Foundation, marked with healthy waist and calf circumference indicators, and then used their creations to measure and record data from their parents. In addition to presenting "Individual Awards" for outstanding entries, ten schools that met the submission criteria were randomly selected to receive "OPEN-Chan On-the-Go Teaching" sessions in February 2025 as "Group Awards". Since the implementation of the overall project, we have cooperated with 22 counties and cities across Taiwan, and promoted health education in 91 elementary schools.

Worked with **22** counties
and cities around Taiwan
and visited **91**
elementary schools

101
elementary schools
signed up to
participate



5.1.4 Preventive Medicine Seminar

Since 2011, the Foundation has regularly organized preventive medicine seminars to promote the critical concept that "prevention is better than cure." In 2024, a total of six seminars were held-five in Taipei and one in Taichung. A significant milestone was reached on September 7, which marked the Foundation's 100th seminar since the program's inception. The six events attracted a total of 2,442 attendees, with most sessions in recent years reaching full capacity and receiving highly positive feedback from participants.



A total of **2,442**
people participated in
the seminar in 2024

6 seminars
were held in 2024

5.1.5 Fill Half Your Plate with Fruits and Vegetables for a Healthier Life

In 2023, the Foundation adopted the global dietary concept of "Plant-based Diet" proposed by the EAT-Lancet Commission and launched "Half Your Plate with Fruits and Vegetables" initiative. The campaign aimed to address insufficient fruit and vegetable intake among the public while contributing to global carbon reduction and climate cooling efforts.

The Foundation organized "Mom's Nagging" and "Veggies Take the Spotlight" online campaigns, encouraging participants to share stories of how their mothers reminded them to eat more vegetables and to post photos of their own plates filled half with fruits and vegetables. These activities received a total of 4,366 comments.

In 2024, the campaign was first piloted within Uni-President, where chefs and staff cafeteria personnel were trained to prepare and serve meals that followed the "Half Your Plate" principle. A corporate event website was also launched, and the campaign is set to expand in 2025 with invitations to both internal and external of Uni-President Group partners to join the movement.



Received **4,366** messages in the
community

5.1.6 Muscle Strength and Protein Delivery to Taitung County Base

A total of
814
elders
participated



Nearly **20,000** bottles of high-quality
protein drinks have been donated

Since 2018, Millennium Health Foundation has been investing in sarcopenia prevention, calling on middle-aged and elderly people to prevent and treat sarcopenia as early as possible. From December 2023 to April 2024, the Foundation partnered with the Department of Social Affairs and Indigenous Peoples Department of the Taitung County Government to carry out a 12-week program titled "Muscle Strength and Protein Delivery" at senior community centers throughout Taitung County. Seniors were encouraged to follow along with the Foundation's "Muscle Strength Check-in Vitality Exercise" videos twice a week. The Foundation also sponsored high-quality protein beverages, Uni Sunshine Unsweetened Soy Milk and BODYTALK High-Fiber Low-Fat Milk, for seniors to consume after workouts to aid muscle growth. Nearly 20,000 bottles have been distributed to date. A total of 39 care centers and indigenous culture and health stations registered for the program, with participation from 814 seniors.

5.1.7 Millennium Muscle Challenge Campaign

Following the "Christmas Muscle Party" held in 2019, with the pandemic finally behind us, the Foundation resumed its sarcopenia prevention campaign by holding the latest version of the "Millennium Muscle Party" at Lao-song Elementary School in Taipei in 2024. The activity targets retired and senior citizens aged 60 and above. Participants were asked to undergo muscle strength tests and muscle exercise quizzes in the form of challenges. A total of 300 senior citizens participated in the activity.

Participants were given checkpoint cards listing nutritionist-recommended protein products available at 7-ELEVEN, such as Uni Sunshine Soy Milk, Rui Sui Fresh Milk, AB Yogurt, and Free-Range Animal Welfare Eggs. The campaign not only educated the public about the high-quality protein content of these products but also allowed those who completed the checkpoints to redeem these items at nearby 7-ELEVEN stores using their cards. We hope to cultivate the habit of people doing exercises at home and purchasing high-quality protein at convenience stores, so as to prevent sarcopenia.

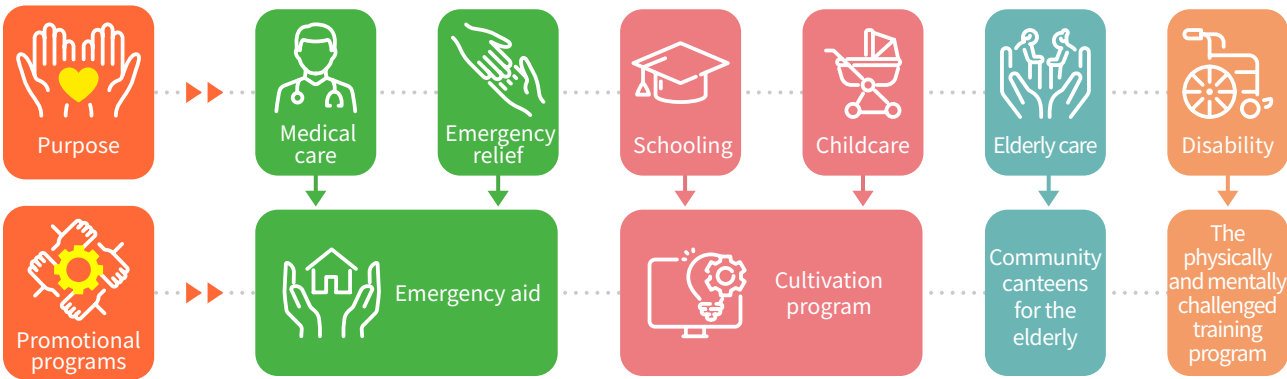


A total of
300
elders
participated

5.2 Social Care for the Disadvantaged

(GRI 413-1)

With rapid change and the economic impact on Taiwan's society, many poor families are still in need of financial aid to rid poverty and become self-sufficient. In addition to donating funds and supplies to families in need, the Uni-President Social Welfare and Charity Foundation upholds the business vision of "a healthy and happy tomorrow." Furthermore, the Foundation carries out social welfare work in a positive attitude and believes that social benefits should also focus on meeting spiritual and mental needs other than just providing supplies. To help the disadvantaged in society, we continue to promote the six major objectives: disability, emergency relief, medical care, schooling, childcare, and elderly care through the Group's core expertise and abundant resources to fulfill our social responsibility, creating a better society.



Uni-President Social Welfare and Charity Foundation's Annual Performance on Caring for the Disadvantaged

The Social Welfare and Charity Foundation has developed various initiatives to support disadvantaged groups, aligning each with specific themes, guiding principles, and key areas of implementation. These efforts are part of an ongoing commitment to promoting diversified service programs. Notably, a total compensation amount of NT\$54.44 million, donated by Uni-President, President Chain Store Corporation and President Nisshin in response to Ting Hsin Group's oil product incident, is being allocated over a three-year period starting in 2023 to advance six core philanthropic objectives. In 2024 alone, NT\$24.77 million was invested toward these objectives. As of the end of 2024, 75% of the total planned amount has been disbursed.

United Nations Sustainable Development Goal Indicators	Purpose	Topic	2024 Implementation Details
	Emergency relief (emergency support and medical care)	Families receiving emergency assistance across Taiwan (including 125 families receiving on-site visits) and families of elementary and junior high school students in need	Benefited 901 families, or 3,604 people A total of NT\$9,283,000 spent
		"In-kind donations" for the social affairs bureaus in 20 counties and cities in Taiwan	Benefited 29,760 families, or 119,040 people A total of NT\$4,116,000 spent
		Hualien earthquake relief project	Benefited 200 people A total of NT\$1 million spent

United Nations Sustainable Development Goal Indicators	Purpose	Topic	2024 Implementation Details
   	Empowerment (schooling, childcare, disability)	Sponsorship of teaching staff and meals for afterschool tutoring programs in rural areas of Chiayi, Pingtung, Kaohsiung, and Tainan	18 classes in Pingtung, Chiayi, Kaohsiung and Tainan total of 900 beneficiaries A total of NT\$4,600,000 spent
		Empowerment grant program and half-day excursion activities for 18 rural afterschool tutoring classes in Chiayi, Pingtung, Kaohsiung, and Tainan	Benefited a total of 210 students A total of NT\$586,000 spent
		Beverages (Ruisui Fresh Milk and Sunshine Soymilk) at lunch for elementary school with less than 50 students in Tainan, Kaohsiung, Pingtung, Chiayi, Yunlin, Nontou, Hualien and Taitung	385 schools, benefited 12,293 people, a total of NT\$16,302,000 spent.
		Grants for tuition and fees of students from low-income families with outstanding performance(Tainan First Senior High School, Tainan Second Senior High School, Tainan Girls' Senior High School, and Chia-Chi Senior High School, selected outstanding college students from underprivileged families and disadvantaged students from Taipei University of Nursing and Health Sciences)	Benefited a total of 71 students A total of NT\$2,750,000 spent
		Project of student talent development from 25 remote schools on Highway No.17	Benefitted 25 schools A total of NT\$3,750,000 spent
		Subsidies for underprivileged students from new immigrant's families in junior high school, high school and college	Benefited a total of 1,480 students A total of NT\$8,000,000 spent
		Empowerment program for the physically challenged	Benefited 6 organizations for the disabled A total of NT\$900,000 spent
 	Elderly care	Group meal program at 30 community canteens	Benefited a total of 1,439 seniors A total of NT\$2,400,000 spent
 	Charitable activities	Organized attendance at four U-Lions baseball games for underprivileged children and their families	Benefited 406 people
		During Dragon Boat Festival and Christmas, the Group's BUs and the foundation jointly held large-scale CSR charitable events	Benefited 800 people
		3 Fun Learning Experience camps	Benefited 242 school children
		Held the 5th Farewell and Thanksgiving Party for outstanding college graduates.	Benefited 10 people
		Organized two culinary art instruction observation sessions and medical and health education seminars	Benefited 100 people

United Nations Sustainable Development Goal Indicators	Purpose	Topic	2024 Implementation Details
 	Charitable activities	Invited seniors from 30 locations to participate in the canteen's vegetarian cooking training and preventive medicine and health care courses	Benefited 150 people
		Organized the "Clothes Pre-owned, Love Never Fade", one of the Group's for-benefit event	Benefited 2,100 people
		Invited rural children from the afterschool tutoring classes to participate in multiple events, e.g., Dream Mall OPEN! Big Balloon Parade, Make Clothes Come True, and OPEN! RUN	Benefited 130 school children
		8 Value Concept Conveyance campus seminars	Held 8 lectures at 7 universities and colleges, including Changhua Normal University, National Chung Hsing University, Chia Nan University of Pharmacy and Science, Huwei University of Science and Technology, National Sun Yat-sen University (2 sessions), Kaohsiung University of Science and Technology, and National Taiwan Sport University, reaching a total of about 1,600 teachers and students.

Note: For more event information and promotion results, please visit the official website of Uni-President Social Welfare and Charity Foundation(<https://foundation.uni-president.com.tw/>) °

5.2.1 Emergency Relief

It has been an ongoing effort of Uni-President Social Welfare and Charity Foundation to care for society since 1978. With the changes in today's society, the Foundation has continued to use its corporate resources as well as the power of employees and volunteers to be involved in various charitable activities. These include Taiwan-wide field visits to families in need and provide relief funds. Moreover, we also make "in-kind donations" to the social affairs bureaus in 20 counties and cities, while planning and implementing various social engagement actions.

The Foundation provides immediate assistance to victims of accidental disasters through donations of funds, materials, and medical resources. In 2024, the Foundation also received compensation sponsorship from Uni-President Group, increasing the total investment to NT\$9,283,000, benefiting 901 families in urgent need (including 125 households receiving on-site visits). Since 2017, the Foundation has initiated the "In-kind donations" program, collaborating with social bureaus from 20 counties and cities across Taiwan. Through effective matching, donations are directly connected to recipients and their families. In 2024, materials worth NT\$4,116,000 were distributed, with a cumulative total of 29,760 families benefiting from material donations, thereby supporting more economically disadvantaged and emergency-affected families. Due to the severe damage caused by the 2024 Hualien earthquake, the Foundation donated NT\$1 million in cash to the Hualien County Government, providing medical subsidies to 200 individuals injured in the earthquake.



5.2.2 Program for Disadvantaged Families in Rural Areas

To respond to changes in the social environment and to solve poor learning and low academic achievement issues for students from disadvantaged families in rural areas, the Foundation sponsors three major aspects: afterschool tutoring program, scholarships and talent development, to make up for insufficient family and school education.

The afterschool tutoring program for disadvantaged school children in 2024 covered 18 classes spanning Tainan, Kaohsiung, Pingtung, and Chiayi, with a total of NT\$4.6 million afterschool funds, benefiting 900 disadvantaged school children. In addition, the Foundation awarded a total of NT\$586,000 in scholarships to 210 students, recognizing their outstanding academic performance in afterschool tutoring programs, and encouraging motivation and autonomy in learning. The Foundation also organized two scholarship award ceremonies and half-day excursions for the children, with visits to locations such as Tsou Ma Lai Farm, the National Museum of Taiwan History, Park* Avenue 7-ELEVEN Fresh Kang Chiao Store, Cosmed, Starbucks Kang Chiao Store, and Tainan Main Public Library.



The goal is to encourage and nurture outstanding college students from underprivileged families, so that these future pillars of the country can focus on their studies and enrich themselves so that they are able to use their talents after graduation and give back to society. Since 2016, the Foundation has sponsored 10 outstanding students every year and provided each student with a total of NT\$ 200,000 in tuition and miscellaneous fees for four years. At the same time, we held "Graduation Farewell Party for Outstanding Underprivileged College Students" this year, where we invited students to share their learning journeys, service participation, challenges, and other experiences from the past four years, and expressed our heartfelt best wishes to them, hoping that they will smoothly find employment or continue their studies. Opportunities for future employment within Uni-President Group were also introduced as a potential career path. In 2024, the Foundation expanded the scholarship program to support 20 students. Together with 11 disadvantaged students from Taipei University of Nursing and Health Sciences, a total of 71 college students received scholarships throughout the year, with a total investment of NT\$2.75 million.

In addition to basic academic subsidies, in order to enable students to focus on learning and grow up healthily without concerns about nutrition, we have continued to promote the "Nutritious Lunch Beverage Supply Program," providing fresh milk and soy milk as nutritional supplements to students in elementary schools with fewer than 50 students in Tainan City, Kaohsiung City, Pingtung County, Chiayi County, Yunlin County, Taitung County, and Hualien County. In 2024, a new nutritional project was added for elementary school students in Nantou County with fewer than 50 students. A total of NT\$16,302,000 was invested throughout the year, benefiting 12,293 students in 385 schools.

In addition, to help students boost their confidence, we invest in resources for the development of talented students through the Talent Development Program, assisting students discover their talent and find future goals. Furthermore, we provide life skills development and cultivation to the physically challenged for social inclusion and independent living. In 2024, with sponsorship from Uni-President Group, the Foundation allocated a total budget of approximately NT\$4.65 million. Around NT\$3.75 million was used to support arts and talent development programs for rural students across 25 schools in Tainan City, Kaohsiung City, Pingtung County, Chiayi County, and Yunlin County. Another NT\$900,000 was dedicated to supporting six early intervention groups promoting early developmental therapy programs for children with disabilities in Taiwan's western coastal areas during their critical early development period.



Due to the long-term care for school children in remote townships, the Foundation pays special attention to disadvantaged families in remote townships, such as segregated upbringing, new immigrants, and low-income households. These households usually have difficult socioeconomic backgrounds and face social, cultural, self-adaptation, learning, language and other challenges, and require more social support and care than ordinary school children.

According to statistics from the Ministry of Education, the number of students who are children of new immigrants reached 278,000 in the 2023 academic year, accounting for 6.8% of the total student population. In recent years, we have been organizing "Hometown Heart: Welcoming New Immigrants to Taiwan" for underprivileged new immigrants to feel the love and care in society in a joyful atmosphere. In this way, the situation of being helped can inspire the desire to help others in the future, thereby stimulating their motivation to strive for the best.

In 2023, the Foundation and Taiwan Fund for Children and Families (TFCF) jointly promoted "New Immigrant Children Education Assistance Program" to lay the foundation of a fulfilling education. The Uni-President Social Welfare and Charity Foundation provides subsidies for new immigrant students in elementary schools, junior high schools, vocational and senior high schools and colleges from the second semester of 2023 to 2024. According to the policy, there are 740 students per semester and a total of 1,480 students are provided each year, with a total amount of approximately NT\$8 million.

5.2.3 Community Canteens for the Elderly

Since 2018, the Uni-President Social Welfare and Charity Foundation has been following the Long Term Care 2.0 program initiated by the Ministry of Health and Welfare. To improve the care of low-income households and the elderly living by themselves in rural communities, we work with community care centers to promote a meal sharing program for the elderly to encourage the elderly to go outdoors and actively participate in community activities, so that the elderly can maintain an active lifestyle and achieve a fulfilling and prosperous old age. After effectively improving their physical and mental health, we further reduce the burden on the social economy and medical environment. A total of NT\$2.4 million was invested in 2024 to implement the program at 30 community care centers, and 1,439 seniors benefited.

St. Anna's Home Early Intervention Program for the Disabled



In addition, we are also committed to providing the elderly with richer, tastier, more nutritious and healthier dishes. To achieve this goal, we regularly invite chefs from Uni-President to hold culinary education and observation activities. A total of two sessions were held in 2024, one of which had nearly 50 community volunteers participating. Volunteers were invited to observe meal demonstrations, which not only enabled the volunteers to enhance their nutrition knowledge and cooking skills, but also helped to improve the health and well-being of the elderly in local community. This event attracted about 150 people to participate. Another initiative focused on the theme of "New Era Perspectives on Diet", offering preventive healthcare courses. Dr. Wang Hwei-Ming, a leading expert on gut health, was invited to educate seniors on gut microbiota and how dietary choices can promote well-being. At the same time, seniors from 30 community centers were guided through plant-based cooking classes, advocating for vegetarian diets as a way to reduce the risk of metabolic syndrome and contribute to environmental sustainability.



5.3 Connecting Uni-President Group to Expand Influence

(GRI 413-1)

By gathering the Group's companies for involvement, we at the same time establish a corporate volunteer culture, encouraging more employees to engage in charitable events.

5.3.1 A Touch of Home in Taiwan Party

The Uni-President Social Welfare and Charity Foundation has been focusing on issues regarding new immigrants. As a means to enable new immigrants to experience the cultural characteristics of their home country in Taiwan, the Foundation called on the Group's 4 companies including Uni-President, 7-ELEVEN, President Securities, Uni-President Vender Corp. as well as 11 bodies from different businesses – a total of 15 sponsors – to jointly host the 4th A Touch of Home in Taiwan Party. A series of cultural booths, scavenger hunts and experience activities were designed, allowing school children and their parents (especially mothers) to reminisce about the culture, food, and costumes of their home country. We hope that they learn to be happy with what they have and that they share and be grateful. This event invited new immigrant families and school children from the Family Welfare Centers in Chiayi County and City, Tainan City, and Kaohsiung City. A total of about 400 people participated. These new immigrants come from ten countries, including China, Vietnam, Indonesia, Thailand, Malaysia, Hong Kong, Turkey, South Korea, Pakistan and India.



5.3.2 Clothes Pre-owned, Love Never Fade Event and Certificate of Appreciation Award Ceremony

Entering its 14th year this year, this event was held jointly by general plants of Uni-President and the Group's 18 companies, including President Chain Store Corporation, Ton Yi Industrial Corp., TTET Union Corporation, and ScinoPharm Taiwan., Ltd., which set up 23 cloth banks to gather used clothes and gave such clothes away to disadvantaged groups across Taiwan through Uni-President's event, namely, "Clothes Pre-owned, Love Never Fades". It took close to two months to plan, arrange and package everything for the event. A total of about 20,000 pieces of clothing and 2,500 used books collected were donated to 23 NPO social welfare institutions and were delivered by President Transnet Corp., benefiting more than 2,100 persons. This event mobilized more than 4,000 people from the Group. To honor these efforts, Chairman Lo of the Foundation personally presented certificates of appreciation to 23 representatives from participating affiliates, recognizing their meaningful contributions to the support of disadvantaged communities.



5.3.3 Elders & Youth Fun Carnival Charity Activities

This activity is dedicated to promoting the interaction between the elderly and schoolchildren through strenuous walking activities, aiming to allow participants to get outdoors, embrace the sun, embrace nature, and absorb positive energy. Besides being a simple and safe exercise that can be done at any time, strenuous walking is also an opportunity to promote mental health. It allows children to feel the physical differences and inconveniences of the elderly and inspires compassion and gratitude in the children. In addition, through the design of interesting challenge games and mixed team approach of young and old, the activity can stimulate children's empathy and gratitude to their elders and guide them to participate together. The children are also encouraged to get close to and respect the elderly without being afraid of them. The goal is to build a friendly society where the young and old are inclusive of each other.



The second "Elders & Youth Fun Carnival Charity Activities" walking event was held in Hutoupi, Xinhua District, Tainan on the morning of October 26, 2024. 11 internal and external companies including Uni-President Enterprises, Uni-President Chain Stores, and President Securities participated. The participants were the elderly in remote communities that the Foundation has long cared for, and the children in afterschool tutoring classes and talent schools, with a total of about 400 people participating.

5.3.4 Fun Learning Experience Camp

The Foundation has long cared for children in remote areas by consistently sponsoring afterschool tutoring programs and providing resources such as talent instructors, meal subsidies, scholarships, as well as food ingredients and beverages. Since 2019, we have been organizing the "FUN Learning Experience Camp," an event specially designed for students from afterschool tutoring programs and talent schools in remote areas. The camp features carefully planned visits to amusement parks and scenic spots in Taiwan that children love, aiming to help them learn and grow in a joyful atmosphere while enjoying a fun and memorable holiday. In 2024, the event was sponsored by six companies under the Uni-President Group, including Bread Division of Uni-President and 7-ELEVEN. Three two-day "FUN Learning Experience Camps" were successfully held, attracting a total of 242 students from 7 afterschool tutoring classes and 2 talent schools.

5.3.5 Value Conveyance Campus Seminars

To convey the value of public welfare to young students, we are dedicated to promoting the idea for young people to engage in public affairs. From 2016, we began planning seminars in various universities and colleges by inviting keynote speakers from the Group's companies to share their experience and professional knowledge with a central aim of expanding their diversified horizons. By doing so, we hope to inspire the young generation and in return they will care for society, serve the local community and contribute to society. In 2024, a total of 8 lectures were held at Changhua Normal University, National Chung Hsing University, Chia Nan University of Pharmacy and Science, Huwei University of Science and Technology, National Sun Yat-sen University (2 sessions), Kaohsiung University of Science and Technology, and National Taiwan Sport University, reaching a total of approximately 1,600 teachers and students, further demonstrating our continued commitment to promoting youth education and public welfare participation.

5.3.6 The Invitation to Dream Mall Open! Big Balloon Parade, Make Clothes Come True, and Open! Run

In 2024, we invited a total of 130 children from 5 afterschool tutoring classes in rural areas to participate in "OPEN! Balloon Parade" and presented them with new clothes as Christmas gifts to fulfill the children's dreams and provide them with a joyful, creative, and unique carnival experience. In addition, we arranged for some school children to participate in "OPEN! RUN" event on the second day, allowing the children to experience this grand and joyful celebration. Road running unites many brands of Uni-President, such as Reisui Fresh Milk, Da Bu Tie, Science Noodle, UNI Bread, New Feeling, ChenGuang, UNI Sunshine, Proker and other brands to jointly participate in the event. Through these activities, the positive interaction between Uni-President and the public is established.



5.3.7 The Integration of Uni-President Group Resources to Create Social Vitality

By leveraging the combined strength of the Group, Uni-President collaborates with major events organized by local governments, utilizing its social influence to provide substantial material support and marketing resources, thereby contributing to the revitalization of local economies across Taiwan and promoting tourism.

Group's participation in activities	Details
2024 Taiwan Lantern Festival in Tainan	The "2024 Taiwan Lantern Festival" returns to Tainan after 16 years and is the first large-scale tourism event to welcome Tainan 400. Uni-President Group sponsored physical materials and marketing promotions to participate in the event and help in lighting up the first event, and became the official sponsor and partner of "2024 Taiwan Lantern Festival". In addition to providing physical goods such as Science Noodles, Uni-President also participated with large-scale lantern displays through two brands including Rui Sui Fresh Milk with "The Ninth Ship" and AB+ Yogurt with "Heart of the Guardian Knight".
Tainan 400	To celebrate the Tainan 400 campaign, Uni-President Group had successively launched Tainan 400 products and supported various promotional activities. Chai Li Won joined the campaign with playful puns inspired by Tainan place names, blending local culture with blessings and inviting the public to enjoy premium tea with divine support. These included five themed offerings of "Eternal Peace and Health" (Yungkang and Bao'an), "Abundance of Wealth" (Yujing), "Safe and Sound" (Anping), "Dreams Come True" (Xinshi), and "Prosperity and Vitality" (Longqi). These teas were sold at historic sites in Tainan and 7-ELEVEN stores, along with a gift set featuring all five blessings available exclusively at the Tainan 400 Pop-Up Store, allowing customers to take home all five wishes in one box. UNI-Cake released specially packaged Tainan 400 cupcakes and its honey cake. Amelie's Bagel also joined in by rebranding its Cheddar Cheese and Blueberry Konjac Bagels with Tainan 400 packaging, available at 7-ELEVEN stores nationwide to allow the public to experience blessings from Tainan. During the summer vacation, Uni-President Soya Milk collaborated with one of Tainan's most popular family-friendly attractions, Longtian Cha Cha Cultural Heritage Education Park, to host the special exhibition "The Magical Journey of Sweet Bean". Each day, a limited number of Uni-President Soya Milk were available for participants to claim by completing game checkpoints, along with Tetra Pak DIY activity. The venue was also filled with eye-catching Sweet Bean character installations for taking photos and social sharing. Café en Seine also partnered with Tainan 400 to bring its physical pop-up store to Tainan for the first time. A small house inside the renowned Blueprint Cultural and Creative Park was transformed into a charming, French-inspired "Café en Seine". The cafe also showcased its cup designs from over the years for the very first time, inviting visitors to look back and reminisce about their very first cup of Café en Seine.
2024 Creative Expo Taiwan	Uni-President Group supported the event by providing physical materials and leveraging its distribution and marketing channels. Promotions were carried out through OPEN! CHANNEL at 7-ELEVEN stores nationwide, POS register screen advertisements, ibon kiosk screens, as well as Facebook and Instagram, in collaboration with "Alley Niau". Chai Li Won released a limited-edition "Tainan 400 Blessings Bottle" gift set featuring blessings inspired by Tainan's place names. Starbucks provided "Share a Drink" friend vouchers, and Tait & Co. supplied KAISI Dong Ding Oolong Tea products for use in various Creative Expo activities. 7-ELEVEN OPEN! The OPEN! Family and Snow Bunny Bobo also joined the grand trade exhibition held at Tainan Exhibition Center, bringing a wide range of creative IP merchandise and making appearances to delight visitors at the venue. In the cultural curation section, U-Lions professional baseball team took part in the exhibition, and invited everyone to revisit the history of the U-Lions and baseball in Taiwan.
2024 Taiwan Design Expo	The 2024 Taiwan Design Expo was held in Tainan under the theme "This is Tainan, This is the Future". Uni-President Group supported various activities at the expo by providing a range of physical products including Chai Li Won Four Seasons Spring Tea and Earl Grey Tea, CITY CAFE and Freshly Brewed Tea e-voucher cards, Starbucks "Share a Drink" friend vouchers, and Tait & Co. KAISI Oolong Tea. The Group's retail channel, 7-ELEVEN, actively promoted the event through marketing resources such as OPEN! CHANNEL at all stores nationwide, POS register screen advertisements, ibon kiosk screens, and the official Facebook pages of 7-ELEVEN and KAISI Oolong Tea. The Uni-President brand UNI Water also contributed to nurturing creative talent for the future of urban design. In support of the design expo's "Industry-Ready" collaborative model, UNI Water partnered with design students from Tainan universities and industry professionals at the Blueprint Cultural and Creative Park, integrating design education with practical industry experience. The result was a creative installation titled "UNI Station", inspired by a bus shelter. During the expo, it served as a space for passersby to pause, rest, and reflect.

Group's participation in activities	Details
OPEN! Big Balloon Parade	Meanwhile, on Times Avenue in front of Dream Mall in Kaohsiung, five major parade troupes put on vibrant performances, each with its own highlights, to deliver joy and emotional resonance to the audience. Among them, the Uni-President team appeared in a bright and beautiful outfit, providing branded cheering sticks and products along the way to share with enthusiastic citizens. Mine Shine specially adopted the theme "Mine Shine Friendship Universe Team" to create the "Friendship Universe Ship", which transformed Dream Mall's Times Avenue into a fantastical universe of friendship, waiting for you and me to explore! The final highlight was the appearance of A-Q Cup Noodle! A-Q and his classmates delivered an ultra-cool performance, bringing vibrant energy to Times Avenue in Kaohsiung.
OPEN! RUN	Eagerly anticipated by both children and adults alike, "2024 OPEN! RUN" has entered its tenth edition, with enthusiastic participation from the brands such as Rui Sui Fresh Milk, Uni Noodle, Science Noodle, A-Q Cup Noodle, One More Cup, UNI Bread, New Feeling, ChenGuang, UNI Sunshine, and Proker, etc. Special check-in areas are planned to allow the public to enjoy the fun of taking photos and checking in. Various games, sample distribution and other activities are held to attract the public's enthusiastic participation. In addition, a quiz with prizes is held on the main stage of the event to interact with the public on site. After the race, a finisher's bag containing sponsored brand products is provided for participants to enjoy.
2025 Tainan / Kaohsiung New Year's Eve Event	Every year, Uni-President continues to take part in the New Year's Eve celebration in Tainan. This year, UNI Bread delivered the brand spirit by airing advertisements on-site. The 2025 Kaohsiung New Year's Eve concert was held at Dream Mall's Times Avenue! Uni-President joined in enthusiastic participation with six of its brands including Mine Shine, UNI Bread, Amelie's Bagel, Uni-Noodles House of Little Moments, Rui Sui Fresh Milk, and UNI Sunshine. The show opened with a performance by "OPEN! Family", igniting a wave of excitement and cheers from the audience. Midway through, UNI Bread's "Little Bread Angel" appeared in sync with the hosts to convey the brand's message of "Wholehearted commitment to providing consumers with the safest, most delicious high-quality products for all to enjoy". Mine Shine's mascot, "Mai Bao", joined the hosts on stage to lead the audience in celebrating Kaohsiung New Year's Eve concert. Uni-Noodles House of Little Moments also held "2025 Uni-Noodles House of Little Moments New Year's Eve Lucky Draw" campaign through a QR code displayed on the stage screen. The activity encouraged the crowd to register and participate, with a brand booth set up at the venue offering interactive games to engage with the audience and share the joy of celebration.

