#### 2024 Key Achievements



#### Managing a Transparent and Ethical Enterprise

- · Continue to be honored as one of 2024 Top 25 Taiwan Global Brands by the Ministry of Economic Affairs
- Awarded 2024 KANTAR "Taiwan Brand Footprint Most Chosen Brand in FMCG-Food Category"
- Awarded 2024 Healthy Brand Award Excellent Healthy Brand Enterprise
- Won the 2024 TCSA "Taiwan's Top 100 Sustainable Companies Award"
- Won the 2024 TCSA "Corporate Sustainability Reporting Awards-Gold Award"
- Continuously selected constituent stocks: FTSE4Good Emerging Markets Index, FTSE4Good TIP Taiwan ESG Index, Taiwan EMP 99 Index

## Shaping a Safe and Healthy Food and Drink Culture



- · Drug residue in finished products No anomalies / Zero tolerance of raw materials and finished products
- · No violation found during inspection conducted by government agencies
- Obtained 21 patents in 2024
- · 23 products attained the Health Food Certification Label
- · 3 products were selected as elderly-friendly products, and a total of 26 products have been selected
- 9 products passed the A.A. certification, and a total of 37 products have passed
- 5 products were honored with awards at the A.A. Taste Awards



- · 1 product received the Gold Award in the Nutritional Health Food Innovation Awards
- 4 products received Commendations in the Innovation Product Evaluation Awards



- 8 products won Monde Selection Quality Awards
- 1 product won the gold medal award and platinum medal award at the PRIX EIFFEL International Invention Contest
- 14 products won the ITI Superior Taste Awards

# Commitment to Environmental Sustainability

- Awarded the 2024 SGS ESG Awards Sustainable Environment Award
- Won the Private Enterprise Green Procurement Excellence Award by the Ministry of Environment for 11 consecutive years

- In 2024, we remained committed to improving the output rate of raw materials, achieving a 96.53% for fresh milk, 96.07% for soybeans, and 95.23% for tea leaves
- A grand total of 684,424 kWh of renewable energy was produced in 2024, 558,337 kWh of which was generated from biogas, 126,002 kWh from photovoltaics, and 85 kWh from wind power
- Actively promoting plastic reduction in packaging materials. In 2024, various projects were introduced to reduce the total amount of plastic used by 46.52 metric tons
- Scope 1 and 2 greenhouse gas emission intensity was reduced by 4.49% in 2024
- In 2024, the ratio of FSC<sup>™</sup> procurement amount accounted for 46.39% of the total procurement amount of paper packaging materials, representing a 7.67% increase compared to the previous year
- In 2024, the energy management system at Hukou Park was certified under ISO 50001:2018

# Building a Healthy and Happy Workplace







- Safety and Health Family of Yungkang General Plant won the 2024 Tainan City Government's Safety and Health Family Performance Occupational Safety Excellence Award and Special Award in Performance Evaluation
- Safety and Health Family of Xinshih General Plant won the 2024 Tainan City Government's Safety and Health Family Performance Distinction Award in Performance Evaluation
- Yungkang General Plant and Yangmei General Plant received the 2024 Healthy Workplace Certification and Health Promotion Mark from the Ministry of Health and Welfare

### Creating a Healthy and Happy Tomorrow



- On the 80-90cm Waistline Measurement Day, a total of 15 county and city leaders (the highest ever), 21 heads of county and city health bureaus, and 53 celebrities, responded via Facebook posts, reaching 14.82 million Facebook fans. The online campaign themed "Metabolism in Groups of Three to Five Winning by Slimming Your Waist" attracted nearly 90,000 participants Measuring tapes were sponsored and distributed to 1,195 clinics participating in the Ministry of Health and Welfare and National Health Insurance Administration's "Metabolic Syndrome Prevention and Control Program", with a total of 566,000 measuring tapes issued
- This year, 6 preventive medicine lectures were held, which attracted 2,442 attendees. The event held on September 7 carried special significance, marking the 100 th lecture organized by the foundation since 2011, and it was a significant milestone
- The theme of the event was, "Fill Half Your Plate with Fruits and Vegetables for a Healthier Life", encouraging participants to evaluate whether fruits and vegetables made up half of their meals. The online campaign received 4,366 comments
- In 2024, a total of NT\$15.986 million was allocated to various initiatives, including scholarships for outstanding underprivileged college students, educational support for disadvantaged new immigrant students, talent development in rural schools, after-school tutoring programs, and empowerment projects for people with disabilities. These efforts benefited approximately 1,761 students, 25 schools, 18 tutoring programs, and 6 disability organizations
- A total of NT\$4.6 million was invested in supporting teaching staff and meal sponsorships for after-school tutoring programs in rural areas, benefiting 18 tutoring programs. Nutritional milk was provided for school lunches at 385 schools, benefiting 12,293 underprivileged children
- Promoted the elderly dining project, which was held at 30 community locations in 2024, benefiting 1,439 elderly people
- Donations totaling NT\$4.116 million in supplies were provided to social affairs bureaus of 20 county and city
  governments, benefiting approximately 29,760 households. Additionally, NT\$9.283 million in emergency relief funds
  were provided to junior high and elementary school families facing immediate hardship, benefiting a total of 901 households
  and approximately 3,604 individuals