

5

Creating a Healthy and Happy Tomorrow

Services/Plan Items	Description	Number of Participants/Hour
Workplace abuse prevention	Education and training	136 / 1
Overwork prevention		157 / 1
Prevention of human hazards		127 / 1
Occupational injury and disease prevention/repetitive musculoskeletal injury prevention	Health promotion	91 / 2
Maternal health		22 / 1
Abnormal workload - Embrace stress workshop		177 / 1



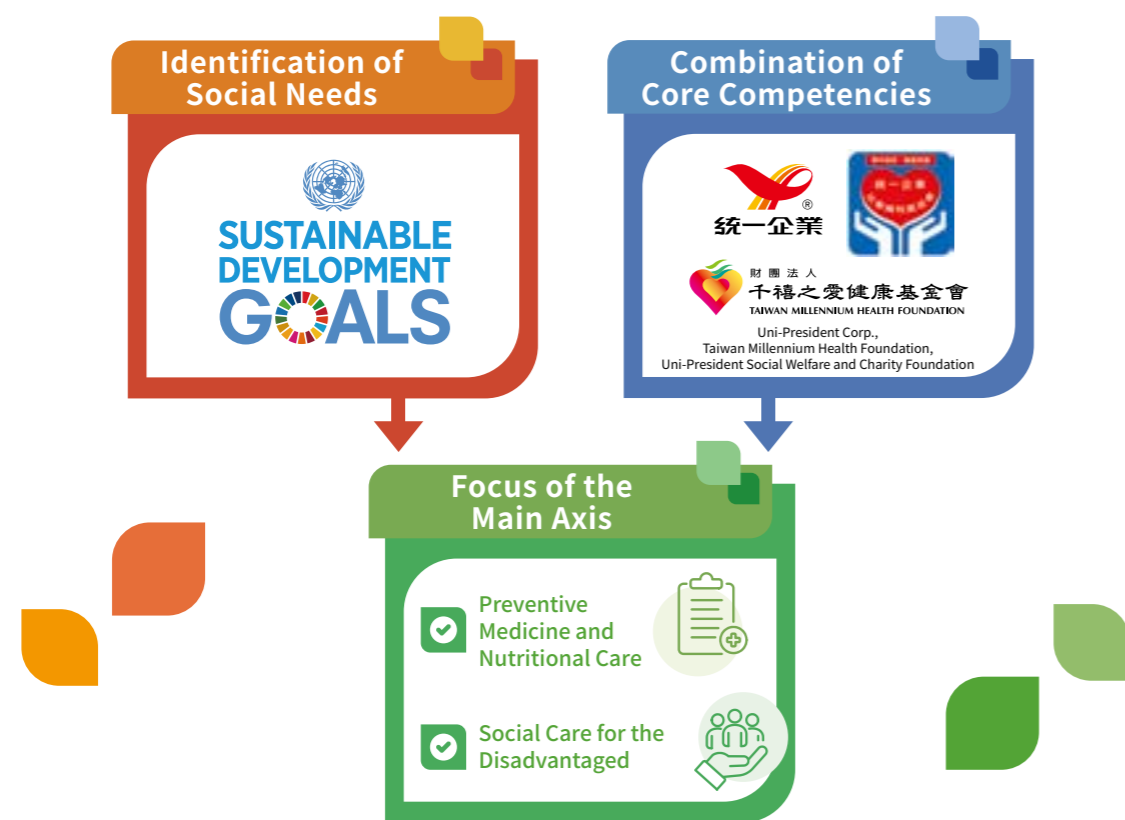
- 5.1 Preventive Medicine and Nutritional Care
- 5.2 Social Care for the Disadvantaged
- 5.3 Connecting Uni-President Group to Expand Influence



Creating a Healthy and Happy Tomorrow

We abide by the principle of "what is taken from society should be used in society." The foundation of an enterprises sustainable development is to be on par with government policies and social demands, as well as helping support social development according to the enterprises core competencies. Based on the fundamental business, Uni-President cares for socially vulnerable groups and promotes the concept of prevention of lifestyle-related disease through the Uni-President Social Welfare and Charity Foundation (hereinafter referred to as the "Social Welfare and Charity Foundation") and Taiwan Millennium Health Foundation (hereinafter referred to as the "Millennium Health Foundation"). By linking the Group's companies, we encourage our colleagues to be closer to the public by caring for disadvantaged groups in society and promoting preventive medicine and nutritional care. Furthermore, we also provide required support for disadvantaged families, enhance the respect for and awareness of health among the public, and create a better life and society for the future. Additionally, our employees are dedicated to contributing their efforts to public welfare activities. While the efforts of our employees are rewarding, the Group's corporate culture can also be more integrated and recognized, as this is fundamental to corporate sustainability.

The Management Framework of Uni-President's Social Impact



Report on Ting Hsin compensation donation

Ting Hsin Group's oil product incident compensation and donation case. Uni-President, President Chain Store Corporation and President Nisshin received a total compensation amount of NT\$ 170 million from Ting Hsin Group's oil incident. In accordance with Uni-President Group's previous commitment to the public, the planned compensation amount after deducting relevant legal litigation costs and expenses is approximately NT\$ 150 million, all of which will be donated for charity. To fulfill Uni-President's charity donation commitments, we implemented various charitable projects in 2023 and completed all donations on December 21, 2023, of which NT\$ 92.41 million was invested in the internal and external charitable activities of Uni-President.

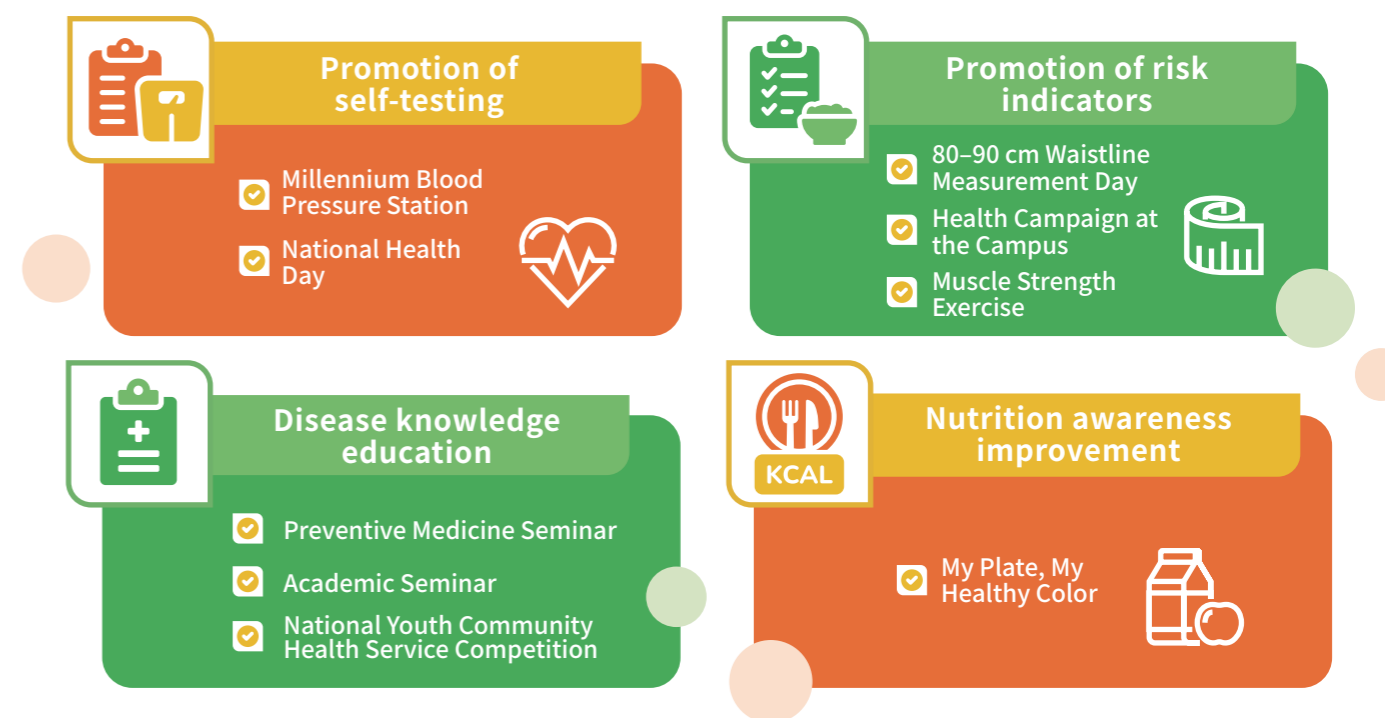
The donations made by Uni-President include internal and external public welfare activities, donations to disadvantaged groups, consumer foundations, and consumer protection associations. In terms of internal donations, in 2023, the Social Welfare Association invested in various public welfare programs, including the tutoring program for disadvantaged school children in rural areas, the tuition and miscellaneous expenses subsidy program for students from disadvantaged families, and the supply of nutritious lunches and drinks, with a total donation amount of NT\$ 46.21 million. In terms of external donations, in addition to donating the compensation funds to 25 disadvantaged groups, Consumers Foundation and Consumer Protection Committee, we also donated a total of 338 wheelchairs to 13 medical institutions and assistive device centers; donated a total of 378 desktop computers + LCD screens and 273 2-in-1 laptops to 74 rural schools and 1 social welfare unit. In addition, 1 home bathing vehicle (Tainan City), 2 mountain medical tour vehicles (Hualien County) and 4 ambulances (Taitung County, Penghu County, Nantou County and Miaoli County) were donated to local hospitals and fire stations of counties and cities. For details of other donation activities and information, please refer to "5.2 Social Care for the Disadvantaged".

5.1 Preventive Medicine and Nutritional Care

(GRI 413-1)

It has been an ongoing effort of the Taiwan Millennium Health Foundation to focus on "lifestyle diseases" that significantly affect the health of Taiwanese people. Among these diseases, the main theme of the campaign is "metabolic syndrome," a pre-morbid condition of three chronic diseases that account for more than one third of the top ten causes of death in Taiwan. Based on this, since 2006, the Foundation has launched "Millennium Blood Pressure Stations" and "National Health Day" to foster the idea of "self-checking" targeting anyone aged between 35 and 55; promoted "80-90cm Waist Measurement Day" and "Health Campaign at the Campus" to raise the public's awareness of risk indicators; strengthened medical knowledge and education by holding a "preventive medicine seminar" and "academic seminar". In addition, in light of Taiwan's aging society, the Foundation has been ramped up its efforts to the prevention of sarcopenia since 2018 and the promotion of muscle strength exercises. "My Plate, My Health Color", a project launched in 2020, conveys the idea that a balanced diet is necessary for a healthy life.




2023 marks the 20th anniversary of Millennium Health Foundation. Special commemorative editions were launched for various events to expand public outreach. The advocacy goal of "80-90cm Waistline Measurement Day" has been expanded from "waist measurement" to include awareness of "5 indicators of metabolic syndrome". "Health on Campus" launched a birthday celebration version to coordinate with 15 primary schools' celebration activities. It held 4 special lectures on longevity in addition to regular lectures, and held academic seminars to review and look forward to the implementation of domestic prevention and treatment policies for metabolic syndrome and research on related diseases. "Millennium 20 Health Implementation - National Youth Community Health Service Competition" will hand over the responsibility of conveying health concepts to young people in the fields of medicine and health.



Taiwan Millennium Health Foundation Annual Results on Preventive Medicine Promotion

Purpose	Topic	2023 Implementation Details
Promotion of self-testing	Millennium Blood Pressure Station	<ul style="list-style-type: none"> 230 general-stations and 34 smart blood pressure stations, providing free blood pressure monitors, waistline tape measures and health education leaflets. Allow the population to take their own waist, calf, and blood pressure measurements. Held 11 long-term care and elderly health promotion activities at 7-ELEVEN stores.
	National Health Day	<ul style="list-style-type: none"> 264 7-ELEVEN stores with Millennium Blood Pressure Station handled this event, with more than 8,000 people visited the stores to take measurement.

Taiwan Millennium Health Foundation Annual Results on Preventive Medicine Promotion

Purpose	Topic	2023 Implementation Details
 Promotion of risk indicators	80-90 cm Waistline Measurement	<ul style="list-style-type: none"> Over 100,000 people participated in the online activity themed "Healthy Iron Man 5 Achievements 3". Invited 18 associates to jointly promote the 80-90cm Waist Measurement Day, and sponsored measuring tapes to 1,195 clinics that implemented the "Metabolic Syndrome Prevention and Control Program" of the Health Promotion Administration and the National Health Insurance Administration. A total of 605,000 measuring tapes were handed out.
	Health Campaign at the Campus	<ul style="list-style-type: none"> 151 elementary schools opted in for the homework challenge to measure waist and calf circumference, and nearly 30,000 family health measuring tapes and measurement worksheets were handed out. 15 elementary schools took part in the Health Campaign at the Campus event where parents and children competed by filling in their waist measurements; the event reached about 10,000 students.
	Muscle Strength Exercise	<ul style="list-style-type: none"> We arranged for the elderly to practice "Muscle Strength Exercises" featured in the filming of Millennium Health Foundation. A total of 40 care centers and indigenous culture and health stations in Taitung County signed up, and more than 800 seniors participated in the dance exercises.
 Disease knowledge education	Preventive Medicine Seminar	<ul style="list-style-type: none"> On the 20th anniversary, a total of 6 Millennium Health Foundation's preventive medicine lectures and 4 special lectures on the secrets of caring for parents' longevity were held, which were attended by a total of 3,800 audiences.
	Academic Seminar	<ul style="list-style-type: none"> 210 medical professionals participated, one of the highest attendance rates in the past years.
	National Youth Community Health Service Competition	<ul style="list-style-type: none"> Teams were divided into 4 groups, and the top 3 teams from each group were selected. A total of 35 teams from 21 schools and 42 departments signed up, and 16 teams were selected for review. Total bonus (including implementation fee for passing the preliminary review) was NT\$ 1.6 million.
 Nutrition awareness improvement	My Plate, My Healthy Color Half of fruits and vegetables make the planet a friendlier place	<ul style="list-style-type: none"> Organized "Dinner Plate Health Check" and "Dinner Plate with Vegetables" online activities to educate the public on importance of a "Plant-based Diet" for their health and environmental friendliness. Over 18,000 people participated in the online activities.

5.1.1 80-90 cm Waistline Measurement Day

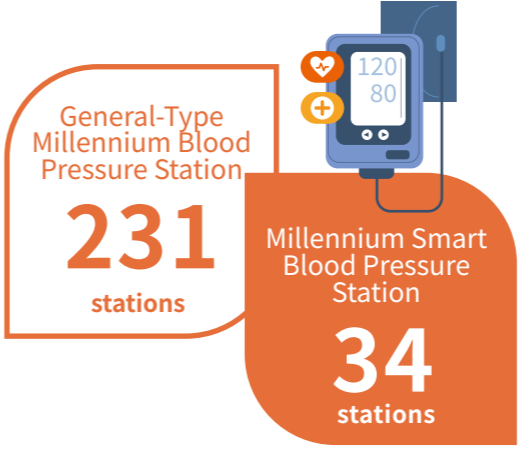
Since 2011, Millennium Health Foundation has held Waist Measurement Day on August 9 every year, using the numbers "8" and "9" as the signs of healthy waistline, calling on the public to pay attention to the health of waistline and prevent the occurrence of metabolic syndrome. In 2023, Millennium Health Foundation further included five risk indicators of metabolic syndrome. We invited the National Health Insurance Administration and the Health Promotion Administration to jointly launch "Healthy Iron Man 5 Achievements 3" activity. Together with health ambassadors Wang Chung-Ping and Han Fei, everyone was invited to regularly measure the 5 risk indicators of metabolic syndrome (waist circumference, blood pressure, blood sugar, high-density lipoprotein cholesterol, and triglycerides) to become a healthy iron man. In 2023, Millennium Health Foundation continued to invite a wide range of opinion leaders (KOL) to respond through social public welfare, including 12 counties and city heads, 22 county and city health bureaus, 36 internet celebrities, and 18 affiliates of Uni-President Group. A total of 38.65 million people have been contacted, effectively expanding the scope of publicity.




✓ Over **100,000** people took part in the event.
 ✓ A total of **605,000** measuring tapes were handed out.



5.1.2 Millennium Blood Pressure Station and National Health Day



231 General-Type Millennium Blood Pressure Stations
34 Millennium Smart Blood Pressure Stations

Millennium Blood Pressure Station

To provide equipment for community residents to prevent metabolic syndrome, we have worked with 7-ELEVEN's Good Neighbor Foundation since 2008 and established a Millennium Blood Pressure Station at selected 7-ELEVEN stores. The Millennium Blood Pressure Station provides free blood pressure monitors, waistline tape measures and health education leaflets. In step with the convenience brought about by a digital era, we established Millennium Smart Blood Pressure Stations in 2018. The public can easily check and save their blood pressure data by using icash 2.0, EasyCard, iPASS or their personal mobile phone number. In 2023, we tried to establish a health promotion activity module for retail outlets. In the "1+1" format - 1 supermarket + 1 medical location (long-term care station in an alley). We worked with the Elderly Long-term Care Division of the New Taipei City Health Bureau and used its "Elderly Coffee Day" concept to coordinate the centers to hold long-term care and health promotion activities for the elderly at Millennium Blood Pressure Station, allowing blood pressure station stores to connect and communicate with community medical resources to provide people with continuous care.

National Health Day

The National Health Day, held every year at 7-ELEVEN Millennium Blood Pressure Station stores across Taiwan, is the largest self-organized community metabolic syndrome health screening event in Taiwan. The 2023 National Health Day was held as a physical activity of "Healthy Iron Man 5 Achievements 3". The public is invited to measure blood pressure and waist circumference at the event store, and input the measurement value through ibon machine. This interface helps the public develop a regular measurement and monitoring habit, and prevent and treat metabolic syndrome as early as possible. A total of 264 7-ELEVEN stores with Millennium Blood Pressure Station handled this event, with a total of nearly 8,300 people visited the stores to take measurement.

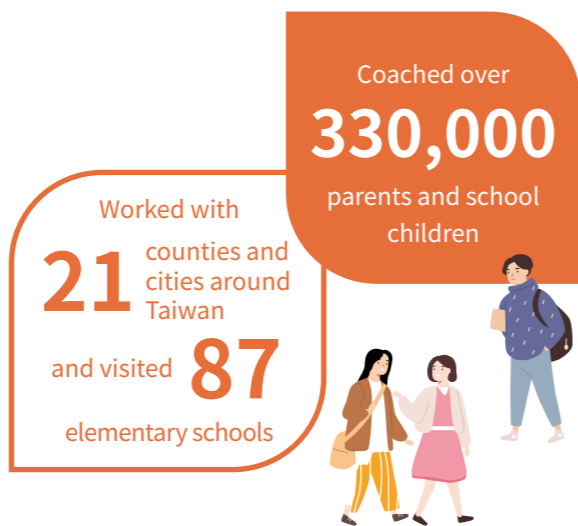



264 7-ELEVEN stores offered the service and nearly **8,300** people visited the stores to take measurement

5.1.3 Health Campaign at the Campus

In view of the rising obesity rate among school children and the limited effect of communicating metabolic syndrome to adults, the Foundation hopes to nurture school children to become "healthy family leaders" by teaching primary school children measurement methods, and then allowing them to measure (grand) parents' waist and calf circumferences as after-school homework to achieve the purpose of parents and children learning about the prevention and treatment of metabolic syndrome and sarcopenia. Elementary schools that achieve the required completion rate on the study form will have the opportunity to join Millennium Health OPEN campaign on campus to celebrate with all the teachers and students. To date, this campaign has worked with 21 counties and cities around Taiwan with Open Chan visiting 87 elementary schools, coaching over 330,000 parent and school children.

2023 coincided with the 20th anniversary of the Millennium Health Foundation, and a special edition of "Invitation OPEN! Vitality School Anniversary Opening Ceremony" was launched. The event invited OPEN-chan and LOCK-chan to the school to participate in the school celebration, leading students to learn waist and calf circumference measurement techniques, provide examples of healthy, balanced breakfasts and discussed the six major food groups through interactive games. To celebrate its 20th anniversary, we gave OPEN healthy lunch boxes as a gift, and made OPEN birthday caps and customized pop-up cards for school children, so that teachers and students can learn health knowledge in a joyful atmosphere. A total of 151 elementary schools signed up for the event, of which 15 were selected by drawing, covering 11 counties and cities, and reaching a total of nearly 10,000 teachers, students and parents.



5.1.4 Preventive Medicine Seminar

The Foundation has regularly held seminars on preventative medicine to raise the awareness of "prevention over treatment" since 2011. In 2023, in addition to the six regular lectures in Taipei, Taichung, and Kaohsiung, four special lectures on the 20th anniversary of "Secrets of Caring for Parents' Longevity" were held in northern, central, and southern Taiwan. We invited experts in geriatric medicine and board consultants with practical experience in caring for parents to share the secrets of turning research into daily life and care, so that parents can age successfully and complete their life journey. A total of about 3,800 people participated in 10 sessions, which were almost sold out and well received by the audience.



5.1.5 My Plate, My Healthy Color—Half of fruits and vegetables make the planet a friendlier place

In 2021, the Foundation launched "My Dinner Plate, My Healthy Color" activity to increase public awareness of the "My Dinner Plate" program advocated by the National Health Administration and to help everyone remember the classification and nutritional benefits of the six major food groups. Considering that 79.9% of people in Taiwan do not meet the daily intake of 3 servings of vegetables and 87.6% do not reach the recommended daily intake of 2 servings of fruits. In 2023, Millennium Health Foundation joined together with the "Plant-based Diet" program devised by the global nutrition organization EAT Lancet Committee to launch a "Half of fruits and vegetables make the planet a friendlier place" diet, hoping to encourage everyone to increase their intake of fruits and vegetables, and at the same time contribute to reducing carbon emissions.

Millennium Health Foundation organized "Dinner Plate Health Check" and "Dinner Plate with Vegetables" online activities, allowing participants to check whether vegetables and fruits accounted for half of their food intake, which attracted more than 18,000 people. This is the first time that Millennium Health Foundation has organized a food-themed environmental event, in line with the concepts of SDG3 "Healthy Living and Well-being" and SDG12 "Responsible Consumption and Production".



5.1.6 Muscle Strength and Protein Delivery to Taitung County Base

Since 2018, Millennium Health Foundation has been investing in sarcopenia prevention, calling on middle-aged and elderly people to prevent and treat sarcopenia as early as possible. In 2023, Millennium Health Foundation worked with the Department of Social Affairs and the Indigenous Peoples Department of the Taitung County Government to implement a quarterly "Muscle Strength and Protein Delivery" activities at Taitung County Care Center starting from December 2023, and let the elders perform exercise twice a week following "Muscle Strength Check-in Vitality Exercise" video filmed by Millennium Health Foundation. Millennium Health Foundation has also sponsored high-quality protein drinks - UNI Sunshine Unsweetened Soybean Milk and BODYTALK high-fiber low-fat milk for the seniors to drink after exercise. A total of 40 care centers and indigenous culture and health stations signed up for the project, with about 800 seniors expected to participate.



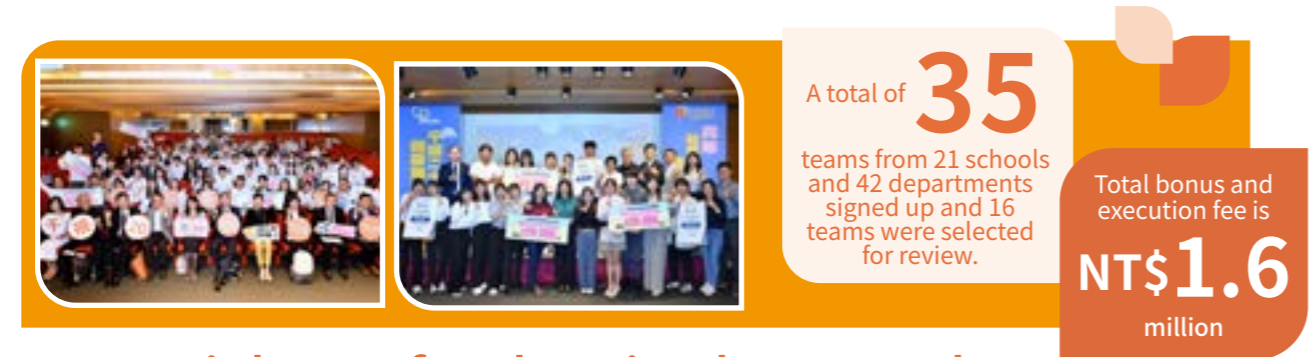
5.1.7 Millennium Health Foundation's 20th Anniversary's Metabolic Syndrome Review and Outlook Symposium

On the 20th anniversary of Millennium Health Foundation, the Company and the Diabetes Health Education Association jointly organized an annual conference forum: "Metabolic Syndrome Review and Outlook Symposium". Speakers from industry, government, and academia were invited to discuss domestic prevention and treatment policies and implementation of metabolic syndrome, as well as research on related diseases. The lecturers included Deputy Director Wei Hsi-Lun of the Health Promotion Administration, Director Shih Chung-Liang of the National Health Insurance Administration, Honorary Researcher Su I-Jen of the Institute of Infectious Diseases and Vaccinology of National Institute of Health, Associate Researcher Chuang Shao-Yuan of the Institute of Populations of Science of National Institute of Health, Chairman Lin Wen-Yuan of the Taiwan Medical Association for the Study of Obesity, Deputy Director Chuang Hai-Hua of the Department of Family Medicine, North Campus, Chang Gung Memorial Hospital. A total of 210 medical professionals participated in the symposium, making it one of the forums with the highest attendance rate in the past years.



5.1.8 "Millennium 20 Health Implementation" National Youth Community Health Service Competition

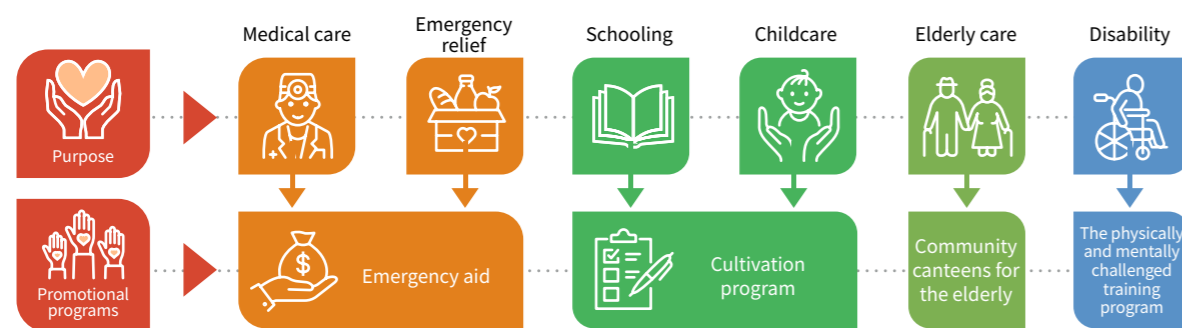
On the occasion of the 20th anniversary of the establishment of Millennium Health Foundation, in order to encourage more young people to practice the Millennium Spirit and apply what they have learned into community health promotion activities, we organized "Millennium 20 Health Implementation - National Youth Community Health Service Competition". Under the guidance of the Ministry of Health and Welfare and the Health Promotion Administration, students from medical and health-related colleges and universities were invited to participate. A total of 35 teams from 21 schools and 42 departments participated in the competition. The competition was divided into four major categories: preventive medicine, rehabilitation exercise, metabolic syndrome prevention and treatment, and nutrition and health care. In the end, a total of 16 teams entered the re-examination and implemented their planned community health services for three months. The top three teams from each group were selected for the competition according to the evaluation criteria of implementation effectiveness, replicability, continuity, and technological innovation. The implementation fee and bonus for each top 3 team totaled up to NT\$ 1.6 million.



5.2 Social Care for the Disadvantaged



(GRI 413-1)

With rapid change and the economic impact on Taiwan's society, many poor families are still in need of financial aid to rid poverty and become self-sufficient. In addition to donating funds and supplies to families in need, the Uni-President Social Welfare and Charity Foundation upholds the business vision of "a healthy and happy tomorrow." Furthermore, the Foundation carries out social welfare work in a positive attitude and believes that social benefits should also focus on meeting spiritual and mental needs other than just providing supplies. To help the disadvantaged in society, we continue to promote the six major objectives: disability, emergency relief, medical care, schooling, childcare, and elderly care through the Group's core expertise and abundant resources to fulfill our social responsibility, creating a better society.



Uni-President Social Welfare and Charity Foundation's Annual Performance on Caring for the Disadvantaged

United Nations Sustainable Development Goal Indicators	Purpose	Topic	2023 Implementation Details
 	Emergency relief (emergency support and medical care)	Emergency assistance for families in need and emergency support for families of elementary and junior high school students in need across Taiwan	<ul style="list-style-type: none"> Benefited 920 families, or 3,680 people A total of NT\$10,850,000 spent
		Taiwan-wide field visits to families in need	<ul style="list-style-type: none"> Benefited 105 families A total of NT\$1,312,000 spent
		"In-kind donations" for the social affairs bureaus in 20 counties and cities in Taiwan	<ul style="list-style-type: none"> Benefited 29,760 families, or 119,040 people A total of NT\$4,116,000 spent
 	Empowerment (schooling, childcare, disability)	Arranging teachers and materials for afterschool clubs in remote areas Chiayi, Pingtung, Kaohsiung and Tainan	<ul style="list-style-type: none"> 16 classes in Pingtung, Chiayi, Kaohsiung and Tainan total of 800 beneficiaries A total of NT\$4,600,000 spent
		An afterschool club support scholarship program provided to 16 classes in Chiayi, Pingtung, Kaohsiung and Tainan	<ul style="list-style-type: none"> The program benefited a total of 186 students A day trip for outstanding students A total of NT\$515,000 spent
		Beverages (Ruisui Fresh Milk and Sunshine Soymilk) at lunch for elementary school with less than 50 students in Tainan, Kaohsiung, Pingtung, Chiayi, Yunlin, Hualien and Taitung	<ul style="list-style-type: none"> 325 schools, benefited 10,416 people, a total of NT\$14,212,000 spent
		Grants for tuition and fees of students from low-income families with outstanding performance(Tainan First Senior High School, Tainan Second Senior High School, Tainan Girls' Senior High School, and Chia-Chi Senior High School, selected outstanding college students from underprivileged families and disadvantaged students from Taipei University of Nursing and Health Sciences)	<ul style="list-style-type: none"> Benefited a total of 60 students A total of NT\$2,300,000 spent
		Project of student talent development from 25 remote schools on Highway No.17	<ul style="list-style-type: none"> Benefitted 25 schools A total of NT\$3,750,000 spent
		Subsidies for underprivileged students from new immigrant's families in junior high school, high school and college	<ul style="list-style-type: none"> Benefited a total of 1,480 students A total of NT\$8,000,000 spent
		Empowerment program for the physically challenged	<ul style="list-style-type: none"> Benefited 6 organizations for the disabled A total of NT\$900,000 spent
 	Elderly care	Group meal program at 30 community canteens	<ul style="list-style-type: none"> Benefited a total of 1,445 seniors A total of NT\$2,400,000 spent

United Nations Sustainable Development Goal Indicators	Purpose	Topic	2023 Implementation Details
 	Charitable activities	Students and family from vulnerable groups watched five Uni-Lion baseball games	Benefited 510 people
		During Dragon Boat Festival and Christmas, the Group's BUs and the foundation jointly held large-scale CSR charitable events	Benefited 2,500 people
		3 Fun Learning Experience camps	Benefited 240 school children
		Held the 4th Farewell and Thanksgiving Party for outstanding college graduates	Benefited 10 people
		Organized one culinary art instruction observation session	Benefited 180 people
		Directed by Wei Te-Sheng - Reservation for three movie charity screenings of "BIG"	Benefited 600 people
		Invited rural children from the after-school tutoring program to participate in multiple events, e.g., Dream Mall OPEN! Big Balloon Parade, Make Clothes Come True, and OPEN! RUN.	Benefited 100 school children
		10 Value Concept Conveyance campus seminars	National Cheng Kung University, Asia University, National Chung Cheng University, Feng Chia University, National Chung Hsing University, Sun Yat-sen University, Southern Taiwan University of Science and Technology, Kaohsiung Restaurant University, Tainan Municipal Hospital

5.2.1 Emergency Relief

It has been an ongoing effort of Uni-President Social Welfare and Charity Foundation to care for society since 1978. With the changes in today's society, the Foundation has continued to use its corporate resources as well as the power of employees and volunteers to be involved in various charitable activities. These include Taiwan-wide field visits to families in need and provide relief funds. Moreover, we also make "in-kind donations" to the social affairs bureaus in 20 counties and cities, while planning and implementing various social engagement actions.



Family on-site Visit

Through the donation of funds, supplies and medical resources, the Uni-President Social Welfare and Charity Foundation provides immediate help to victims of accidents. In 2023, a total of NT\$10,850,000 was spent to help 920 families (including families of high school and elementary school students in need). The Foundation also visited families in need around Taiwan. In 2023, 105 families were visited, with a total of NT\$1,312,000 spent. In 2017, we initiated the "in-kind donation" program, which was a joint effort with the social affairs bureaus of 20 counties and cities in Taiwan. Through the media, it effectively links to the recipients and their families. In 2023, a total of NT\$4,116,000 was invested, and a total of 30,680 households benefited from donated funds and materials.



Hualien County Food Bank

In-kind Charity Relief Project

Since 2017, the Foundation launched "In-kind Charity Relief" project, which has been carried out in collaboration with the social affairs bureaus of 20 county and city governments in Taiwan, and has effectively contacted the beneficiaries and their families through the matching method. In 2023, we invested NT\$ 4,116,000, benefiting a total of 29,760 households and helping more economically disadvantaged and desperate households.

5.2.2 Program for Disadvantaged Families in Rural Areas

To respond to changes in the social environment and to solve poor learning and low academic achievement issues for students from disadvantaged families in rural areas, the Foundation sponsors three major aspects: afterschool club program, scholarships and talent development, to make up for insufficient family and school education.

The afterschool program for disadvantaged school children in 2023 covered 16 classes spanning Tainan, Kaohsiung, Pingtung, and Chiayi, with a total of NT\$4,600,000 afterschool funds, benefiting 800 disadvantaged school children. In addition, the Foundation also provided 186 students with a total of NT\$ 515,000 in scholarships and stipends to recognize students with outstanding academic performance and enhance their motivation and autonomy in learning. Two scholarship award ceremonies and half-day excursions were held at Tree Valley Life Science Museum and T.S. Mall Viesshow Cinemas, and students were invited to watch the movie.



The goal is to encourage and nurture outstanding college students from underprivileged families, so that these future pillars of the country can focus on their studies and enrich themselves so that they are able to use their talents after graduation and give back to society. Since 2016, the Foundation has sponsored 10 outstanding students every year and provided each student with a total of NT\$ 200,000 in tuition and miscellaneous fees for four years. At the same time, we held "Graduation Farewell Party for Outstanding Underprivileged College Students" this year, where we invited students to share their learning journeys, service participation, challenges, and other experiences from the past four years, and expressed our heartfelt best wishes to them, hoping that they will smoothly find employment or continue their studies. In 2023, the number of sponsorships was increased to 20. Together with 11 disadvantaged students from Taipei University of Nursing and Health Sciences, a total of 60 college students received scholarships throughout the year, with a total investment of NT\$ 2,300,000.

In addition to basic academic subsidies, in order to allow school children to concentrate on learning and grow up healthily without worrying about nutrition, we continue to promote "Nutritious Lunch and Drink Supply Project" and provide nutritional supplements of fresh milk and soy milk to elementary school children with a population of less than 50 in Tainan City, Kaohsiung City, Pingtung County, Chiayi County, Yunlin County, and Taitung County. In 2023, the provision of long life milk (nutritious lunch) for elementary school students with less than 50 students in Hualien County was increased. The annual investment amount was NT\$ 14,212,000, benefiting a total of 10,416 students in 325 schools.

In addition, to help students boost their confidence, we invest in resources for the development of talented students through the Talent Development Program, assisting students discover their talent and find future goals. Furthermore, we provide life skills development and cultivation to the physically challenged for social inclusion and independent living. In 2023, the Uni-President Social Welfare and Charity Foundation with sponsored by Uni-President Group spent NT\$4,650,000 on 25 schools and 6 early treatment groups in Tainan City, Kaohsiung City, Pingtung County, Chiayi County and Yunlin County to support school children in rural areas to develop their talents, as well as early treatment programs for children with physical disabilities in the western coast.

Due to the long-term care for school children in remote townships, the Foundation pays special attention to disadvantaged families in remote townships, such as segregated upbringing, new immigrants, and low-income households. These households usually have difficult socioeconomic backgrounds and face social, cultural, self-adaptation, learning, language and other challenges, and require more social support and care than ordinary school children.



Kaohsiung Child Development Association

According to the statistics of the Ministry of Education, in 2020 academic year, there were 305,000 children of new immigrants of all levels, accounting for 7.3% of the total enrollment. In recent years, we have been organizing "Hometown Heart: Welcoming New Immigrants to Taiwan" for underprivileged new immigrants to feel the love and care in society in a joyful atmosphere. In this way, the situation of being helped can inspire the desire to help others in the future, thereby stimulating their motivation to strive for the best.

In 2023, the Foundation and Chinese Fund for Children and Families jointly promoted "New Immigrant Children Education Assistance Program" to lay the foundation of a fulfilling education. The Foundation provides subsidies for new immigrant students in elementary schools, junior high schools, vocational and senior high schools and colleges from the second semester of 2022 to 2023. According to the policy, there are 740 students per semester and a total of 1,480 students are provided each year, with a total amount of approximately NT\$ 8,000,000.

5.2.3 Community Canteens for the Elderly

Since 2018, the Uni-President Social Welfare and Charity Foundation have been following the Long Term Care 2.0 program initiated by the Ministry of Health and Welfare. To improve the care of low-income households and the elderly living by themselves in rural communities, we work with community care centers to promote a meal sharing program for the elderly to encourage the elderly to go outdoors and actively participate in community activities, so that the elderly can maintain an active lifestyle and achieve a fulfilling and prosperous old age. After effectively improving their physical and mental health, we further reduce the burden on the social economy and medical environment. A total of NT\$2,400,000 was invested in 2023 (An additional NT\$ 20,000 of food supplies will be provided for each location) to implement the program at 30 community care centers, and 1,445 seniors benefited.



In addition, we are also committed to providing the elderly with richer, tastier, more nutritious and healthier dishes. To achieve this goal, we regularly invite chefs from Uni-President to hold culinary education and observation activities. In 2023, a total of 31 community volunteers participated in the learning experience. The volunteers were invited to observe meal demonstrations and then pack the finished products and take them back to their respective canteens to enjoy. This not only allows participating volunteers to improve their nutritional knowledge and cooking skills, but also helps improve the health and well-being of the elderly in local community.

5.3 Connecting Uni-President Group to Expand Influence

(GRI 413-1)

By gathering the Group's companies for involvement, we at the same time establish a corporate volunteer culture, encouraging more employees to engage in charitable events.

5.3.1 Golden Diamond Wedding, Holding Hands Forever - Dream Come True Activity

In 2023, the Uni-President Social Welfare and Charity Foundation held a grand "Golden Diamond Wedding, Holding Hands Forever - Dreams Come True Activity" at Zhongzheng hall of National Cheng Kung University. During the activity, 100 elderly couples, led by OPEN-chan, six pairs of flower girls, Uni-Lions professional baseball stars and UG groomsmen and bridesmaids, walked hand in hand on the red carpet to receive a congratulatory plaque from the directorate general of the Foundation. The activity attracted about 2,000 guests and their families to witness their happy marriage that lasted for sixty years.

This activity is the largest public welfare event held by the Uni-President Social Welfare and Charity Foundation over the years. It has mobilized the largest number of human resource units and affiliates of the Group, including Uni-President Enterprises Corp., President Chain Store Corporation, President Securities Corporation, ScinoPharm Taiwan, Ltd., and Tait Marketing & Distribution Co., Ltd., among 14 companies, as well as 25 companies from different industries supported the event, demonstrating the warmth and unity of Taiwanese society.

100 golden diamond wedding couples who have been married for more than 58 years were commended for participating in the event with their families. The atmosphere was lively, and filled with happiness and warmth. This activity not only showed the elders' love and affection, but also set an example for young couples. Many elderly women had regrets in the 1920s and 1930s that they were unable to wear wedding dresses to get married. This event made their dreams come true. They put on white dresses with tears shining in their eyes, and their hearts were filled with joy and emotion. Through this activity, we demonstrated how Uni-President has responded to the government's care for the elderly with concrete actions, demonstrated its sense of responsibility as a social enterprise, and raised public awareness about the issue of elderly care in an aging society in Taiwan through the Group's cross-industry collaboration.



5.3.2 Elders & Youth Fun Carnival Charity Activities

This activity is dedicated to promoting the interaction between the elderly and schoolchildren through strenuous walking activities, aiming to allow participants to get outdoors, embrace the sun, embrace nature, and absorb positive energy. Besides being a simple and safe exercise that can be done at any time, strenuous walking is also an opportunity to promote mental health. It allows children to feel the physical differences and inconveniences of the elderly and inspires compassion and gratitude in the children. In addition, through the design of interesting challenge games and mixed team approach of young and old, the activity can stimulate children's empathy and gratitude to their elders and guide them to participate together. The children are also encouraged to get close to and respect the elderly without being afraid of them. The goal is to build a friendly society where the young and old are inclusive of each other.

The activity was held on the morning of October 21, 2023 in Hutoupi, Xinhua District, Tainan City, and was called "Elders & Youth Fun Carnival Charity Activities". The activity was attended by 10 internal and external companies including Uni-President Enterprises Corp., President Chain Store Corporation, and President Securities Corporation, etc. About 400 people in total were invited to participate in our long-term care for the elderly in rural communities, and children from supplementary classes and talent schools.



5.3.3 Fun Learning Experience Camp

The Uni-President Social Welfare and Charity Foundation has long been caring for schoolchildren in remote townships by sponsoring and supporting auxiliary classes for children and talented teachers in remote township schools, meal expenses, subsidies, and the provision of food and drinks.

The Uni-President Social Welfare and Charity Foundation has held Fun Learning Experience Camps since 2019. Children from the afterschool club and talent class in rural areas were invited to playgrounds and beautiful scenic spots in Taiwan. By doing this, these children enjoyed themselves and had a wonderful holiday together. In 2023, three 2-day "FUN Learning Experience Camp" activities were organized for 238 schoolchildren from 6 afterschool clubs and 4 talent classes. The activity was sponsored by Bread Division and the Group's 7 companies.



5.3.4 Value Conveyance Campus Seminars

To convey the value of public welfare to young students, we are dedicated to promoting the idea for young people to engage in public affairs. From 2016, we began planning seminars in various universities and colleges by inviting keynote speakers from the Group's companies to share their experience and professional knowledge with a central aim of expanding their diversified horizons. By doing so, we hope to inspire the young generation and in return they will care for society, serve the local community and contribute to society. In 2023, a total of 10 lectures were held at National Cheng Kung University, Asia University, Feng Chia University, Chung Hsing University, Sun Yat-sen University, Southern Taiwan University of Science and Technology, Kaohsiung University of Food and Beverage, National Chung Cheng University and Tainan Municipal Hospital, reaching a total of about 2,000 teachers and students, which further demonstrated our ongoing commitment to promoting youth education and philanthropic participation.



5.3.5 The Invitation to Dream Mall Open! Big Balloon Parade, Make Clothes Come True, and Open! Run

In 2023, we invited a total of 100 children from four auxiliary classes in rural areas to participate in "OPEN! Balloon Parade" and presented them with new clothes as Christmas gifts to fulfill the children's dreams and provide them with a joyful, creative, and unique carnival experience.

The parade combined Uni-President's MINE SHINE and A-Q and other large balloons to create a road running scene, and for the first time created an "OPEN! Happy Park" to provide obstacle courses and training camps specifically designed for children to promote interaction with audience and convey the brand spirit. In addition, we arranged for some school children to participate in "OPEN! RUN" event on the second day, allowing the children to experience this grand and joyful celebration. Road running unites many brands of Uni-President, such as Reisui Fresh Milk, Da Bu Tie, Ke Shue Mian, UNI Bread, New Feeling, ChenGuang, UNI Sunshine, Proker and other brands to jointly participate in the event. Through these activities, the positive interaction between Uni-President and the public is established, further enhancing the brand image and favorability.



5.3.6 Directed by Wei Te-Sheng - Reservation for three movie charity screenings of "BIG"

The Foundation organized three "BIG Charity Movie Booking" events in Tainan, Kaohsiung, and Pingtung, and invited 200 school children to participate in each event. The famous director Wei Te-Sheng personally came to express his gratitude and showed his support for the event. The film screening focused on children fighting cancer. Through the director's humanistic perspective, he has created a meaningful medical-themed movie. This film attempts to tell the stories of mutual support and bravery against disease through the youthful perspective of children, hoping to draw more attention to the issue of childhood cancer and raise awareness of the rights of disadvantaged children.



5.3.7 The Integration of Uni-President Group Resources to Create Social Vitality

By utilizing group resources, Uni-President cooperates with local government units on relevant stimulation packages; by utilizing social influence as a group, Uni-President has made available a substantial quantity of useful materials and promotional tools to energize the regional economy and raise the number of travelers to Taiwan.

Group's participation in activities	Details
2023 Taiwan Lantern Festival in Taipei	In support of the Taiwan Lantern Festival, Uni-President provided 250 boxes of MINE SHINE green tea for use in the event. In addition, it cooperated with President Chain Store Corporation, Uni-Wonder Corporation (Starbucks), Mister Donut, and Uni-President Department Store Taipei to provide a variety of materials and joint publicity, and took practical actions to become the official sponsoring partner of "2023 Taiwan Lantern Festival".
U12 Junior World Baseball Championships	The 7th WBSC World Cup Little League Championship was held in Tainan City from July 28 to August 6, 2023. Uni-President enthusiastically participated this time with brands such as MINE SHINE, Uni-President Soya Milk, and UNI Crispy Noodles, allowing young players and spectators from all over the world feel the joy brought by the World Cup.
National Games	The 2023 National Games was held in Tainan from October 21 to 26. H2O pure water of Uni-President has become the designated water for the conference. Ke Shue Mian, President Chain Store Corporation used the media to promote the information of National Games activities and participated in major events in Tainan.
OPEN! Big Balloon Parade	Uni-President's MINE SHINE and A-Q were presented with large balloons. MINE SHINE took "Wheat to the Future" as the theme, turning time avenue into MINE SHINE paradise, and specially built a "MINE SHINE Paradise" made of building blocks to lead the audience of time avenue to march towards the future together with the courage to move forward! The arrival of the Ah Q mascot and a student dance troupe added vitality to Kaohsiung's Time Avenue.
OPEN! RUN	Brands under Uni-President, such as ReiSui Fresh Milk, Da Bu Tie, Ke Shue Mian, UNI Bread, New Feeling, ChenGuang, UNI Sunshine and Proker, participated enthusiastically in the event. On-site brand booths held activities such as games and sample distribution. We also made good use of the internet to encourage the public to take pictures and upload them to increase the event's exposure. At the same time, a prize-winning quiz was held on the main stage of the event to interact with the audience and the crowd. After the game, gift bags containing sponsored brand products were provided for participants to enjoy.
Tainan & Kaohsiung New Year's Eve Concert	Every year, Uni-President takes part in the New Year's Eve events organized by the Tainan City Government. The 2024 Tainan New Year's Eve Party, UNI Sunshine interacted with the crowd through brand advertising and provides UNI Sunshine sugar-free soy milk for the organizers. The 2024 Kaohsiung New Year's Eve Party was held on the avenue in front of Dream Mall. Uni-President Group also enthusiastically participated in this event together with brands such as MINE SHINE, UNI Bread, Amelie's Bagel, Uni-Noodles House of Little Moments, Reisui Fresh Milk, and UNI Sunshine.
2024 Taiwan Lantern Festival in Tainan	The "2024 Taiwan Lantern Festival" returns to Tainan after 16 years and is the first large-scale tourism event to welcome Tainan 400. Uni-President Group sponsored physical materials and marketing promotions to participate in the event and help in lighting up the first event, and became the official sponsor and partner of "2024 Taiwan Lantern Festival". Two brands of ReiSui Fresh Milk and AB+ Yogurt from Uni-President also participated in the exhibition with large lamp sockets in the Anping Lighting District.

