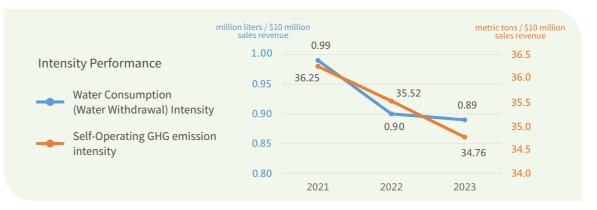
introduction

Shaping a Safe and Healthy Food and Managing a Transparent and Ethical Enterprise Drink Culture

Commitment to Environmental Sustainability



2023 Key Achievements

Managing a Transparent and Ethical Enterprise

- Continue to be honored as one of 2023 Top 25 Global Brands by the Ministry of Economic Affairs
- Awarded the 2023 Healthy Brand Award Outstanding Healthy Enterprise
- Won the 2023 TCSA "Taiwan Top 100 Sustainability Model Award"
- Won the 2023 TCSA "Corporate Sustainability Report Award"-Silver
- Continuously selected constituent stocks: FTSE4Good Emerging Markets Index, FTSE4Good TIP Taiwan ESG Index, Taiwan High Compensation 100 Index, Taiwan EMP 99 Index

Shaping a Safe and Healthy Food and Drink Culture

- Customer complaints on Food Safety Point 1 and Drug residue in finished products No anomalies
- No violation found during inspection conducted by government agencies
- 23 products attained the Heath Food Certification Label
- 5 products were selected as elderly-friendly products, and a total of 23 products have been selected
- 7 products passed the A.A. certification , and a total of 28 products have passed
- 4 products won the Superior Taste Award (ITI), and a total of 14 products have been awarded
- 1 product won a Gold Award at the Moscow International Salon of Inventions and Innovative Technologies (Archimedes), and a total of 3 products have won
- 2 products won Malaysia Technology Expo 2023 International Innovation Award
- •2 products won Monde Selection Awards

Commitment to Environmental Sustainability

- Xinshih General Plant won the golden medal of the 2023 Energy Saving Benchmark Award by MOEA Video: https://www.youtube.com/watch?v=r7G3IM4fk5kAA
- 2023 National Enterprise Environmental Protection Awards Brown Level Award
- Won the Private Enterprise Green Procurement Excellence Award by the Ministry of Environment for 10 consecutive years. The amount of green procurement in 2023 increased by NTD 46 million compared with the previous year
- In 2023, the output rate of raw materials continued to increase. The **fresh milk** output rate reached **96.81%**, and the tea juice extraction rate reached 95.45%
- A grand total of 652,031 kWh of renewable energy was produced in 2023, 541,088 kWh of which was generated from biogas, 110,866 kWh from photovoltaics, and 77 kWh from wind power. (Note)
- Effective implementation of carbon reduction measures, resulting in a total reduction of 4,417 metric tons of greenhouse gases in 2023
- Actively promoting plastic reduction in packaging materials. In 2023, various projects were introduced to reduce the total amount of plastic used by 5.99 metric tons
- Scope 1 and 2 greenhouse gas emission intensity was reduced by 2.14%, and water consumption (withdrawal) intensity was **reduced by 1.11%** in 2023
- Scope 3 greenhouse gas emissions were reduced by 32,394 metric tons CO2e in 2023

Note:Renewable energy for self-use includes solar photovoltaic power generation of 6,222 kWh and wind power generation of 77 kWh

Building a Healthy and Happy Workplace

- 1111 Job Search Website "Lifestyle Services Category" Happy Enterprise
- Won the 2023 National Occupational Safety and Health Award -Enterprise Benchmark Award from the Ministry of Labor Video:https://www.youtube.com/watch?v=HTL39lgjxGQ
- Safety and Health Family of Yungkang General Plant won the Tainan City Government's Occupational Safety Excellence Award and High Distinction Award in the 2023 Tainan City Government Safety and Health Family Performance Awards, and placed third in the national competition of the Occupational Safety and Health Administration
- Safety and Health Family of Xinshih General Plant won the 2023 Tainan City Government's Safety and Health Family Excellence Award
- Yungkang General Plant, Yangmei General Plant, and Hukou Park received the 2023 Healthy Workplace Certification and Health Promotion Mark from the Ministry of Health and Welfare

Creating a Healthy and Happy Tomorrow

- 48 heads of counties and cities and entertainers responded to the 80–90 cm Waistline Measurement Day, reaching about **38.65 million** people and issued a total of **605,000** free waist measurement tapes
- Parents", which were attended by more than 3.800 people
- The online event "Half Vegetables and Fruits, A Friendlier Earth" was held to see whether fruits and vegetables make up half of one's meal, which had more than 18,000 participants
- In 2023, a total of NT\$ 15.47 million was invested in various programs including scholarships for outstanding economically-underprivileged college students, financial aid for disadvantaged new immigrants, talent development for rural schools, support for after-school programs, and the empowerment projects for the physically challenged, benefiting about 1,540 students, 25 schools, 16 after-school programs, and 6 physically challenged groups
- A total of NT\$ 4.6 million was invested in supporting supplementary classes in remote townships and catering for 16 supplementary classes. Dairy products as part of school meals were sponsored to 325 schools, benefiting 10,416 disadvantaged students
- Promoted community canteens for the elderly, which was conducted at 30 community locations in 2023, benefiting 1,445 seniors
- Donated NTS 4.116 million in goods to the social welfare department of 20 county and city governments, benefiting about 29,760 households; provided emergency relief funds of NT\$ 10.85 million to elementary school and junior high school families in need, benefiting 920 households and about 3,680 people



• Held 6 preventive medicine lectures and 4 special lectures on the 20th anniversary of "The Secret of Longevity by Caring for