5 Creating a Healthy and Happy Tomorrow

Sharing

- 5.1 Preventive Medicine and Nutritional Care
- 5.2 Social Care for the Disadvantaged
- 5.3 Connecting Uni-President Group to Expand Influence

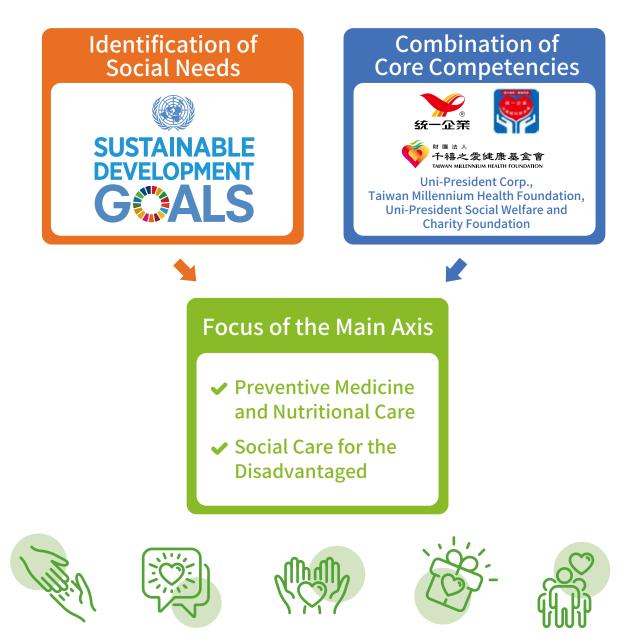
Managing a Transparent and Ethical Enterprise Shaping a Safe and Healthy Food and Drink Culture Commitment to Environmental Sustainability Building a Healthy and Happy Workplace

Appendix

Creating a Healthy and Happy Tomorrow

We abide by the principle of "what is taken from society should be used in society." The foundation of an enterprise's sustainable development is to be on par with government policies and social demands, as well as helping support social development according to the enterprise's core competencies. Based on the fundamental business, Uni-President Corp. cares for socially vulnerable groups and promotes the concept of prevention of lifestyle-related disease through the Uni-President Social Welfare and Charity Foundation (hereinafter referred to as the "Social Welfare and Charity Foundation") and Taiwan Millennium Health Foundation (hereinafter referred to as the "Millennium Health Foundation"). By linking the Group's companies, we encourage our colleagues to be closer to the public by caring for disadvantaged groups in society and promoting preventive medicine and nutritional care. Furthermore, we also provide required support for disadvantageous families, enhance the respect for and awareness of health among the public, and create a better life and society for the future. Additionally, our employees are dedicated to contributing their efforts to public welfare activities. While the efforts of our employees are rewarding, the Group's corporate culture can also be more integrated and recognized, as this is fundamental to corporate sustainability.

The Management Framework of Uni-President's Social Impact



5.1 Preventive Medicine and Nutritional Care

(GRI 413-1)

In an attempt to raise awareness of self-health management among the public, we aim to reduce the country's medical expenditures in response to the looming aging society. Based on its philosophy at establishment, the Taiwan Millennium Health Foundation promotes social education, research and development and academic exchanges to facilitate nutritional health and preventive medicine. By doing so, we hope to build up the concept of "prevention over treatment" in the public, further establishing a healthier diet and lifestyle to reduce the risk of chronic diseases and building a healthier society.

It has been an ongoing effort of the Taiwan Millennium Health Foundation to focus on "lifestyle diseases" that significantly affect the health of Taiwanese people. Among these diseases, the main theme of the campaign is "metabolic syndrome," a premorbid condition of three chronic diseases that account for more than one third of the top ten causes of death in Taiwan. Based on this, since 2006, the Foundation has adopted three major communication strategies: mass media, community outlets and school education. We have launched "Millennium Blood Pressure Stations" and "National Health Day" to foster the idea of "selfchecking" targeting anyone aged between 35 and 55; promoted "80–90cm Waist Measurement Day" and "Health Campaign at the Campus" to raise the public's awareness of risk indicators; strengthened medical knowledge and education by holding a "preventive medicine seminar"; and held "My Plate, My Healthy Color" event to enhance nutritional awareness. By doing this, we have performed in-depth communication with the public, urging them to understand and pay attention to metabolic syndrome.

In light of Taiwan's aging society, the Foundation has been ramped up its efforts to educate senior citizens on the prevention of sarcopenia since 2018; it is encouraging senior citizens aged 50 and above to take muscle-strengthening exercises and to learn about nutrition so that they can prevent and battle sarcopenia, thereby avoiding disability and preserving their quality of life in their later years. "My Plate, My Health Color", a project launched in 2020 aiming to facilitate the understanding of the six essential nutrition in food, fully conveys the idea that a balanced diet is necessary for a healthy life. At the same time, in response to the advent of the post-epidemic era, the Millennium Blood Pressure Station additionally allows for storage of and inquiry about blood pressure value using one's commuter card or phone number, making it a more convenient experience. The Taiwan Millennium Health Foundation's 80-90cm Waist Measurement Day in 2021 set forth the slogan that "Keeping a thin waist, especially during epidemics, keeps the severe disease at bay"; the Foundation suggests a more active control of waist measurements and the three hypers especially during the epidemic for the purposes of doubling the efforts to combat the epidemic and ensure one's own health and that of their families. In 2022, in addition to continuing to raise the public's awareness that prevention is more effective than treatment when it comes to reducing the risk of chronic diseases, the Foundation once more launched the Health Campaign at the Campus; the campaign, educating school children on what constitutes a healthy diet and how to take the waist and calf circumferences of older family members, sought to foster an understanding of preventive health care from an early age and to spread the concept of proper metabolic syndrome prevention throughout households.



Creating a Healthy and Happ

Taiwan Millennium Health Foundation Annual Results on Preventive Medicine Promotion

Purpose	Торіс	2022 Implementation Details
Promotion of self-testing	Millennium Blood Pressure Station	 310 general-stations, providing free blood pressure monitors, waistline tape measures and health education leaflets. Allow the population to take their own waist, calf, and blood pressure measurements. 14 more Millennium Smart Blood Pressure Stations were added, taking the total to 34 stations. The public is able to store and query their blood pressure by using icash, EasyCard, iPASS or their personal mobile phone number as a carrier.
	National Health Day	 1,092 7-ELEVEN stores in Taiwan offered the service and over 20,000 people visited the stores to take measurement.
Promotion of risk indicators	80–90 cm Waistline Measurement	 For the first time, the National Health Insurance Administration was invited to participate, making the 80-90cm Waist Measurement Day the initial health promotion activity to be jointly participated by both the Health Promotion Administration and the National Health Insurance Administration. Approximately fifty thousand individuals entered their waist circumference readings in their Health Passbook. Invited 17 associates to jointly promote the 80-90cm Waist Measurement Day, and sponsored measuring tapes to 909 clinics that implemented the "Metabolic Syndrome Prevention and Control Program" of the Health Promotion Administration and the National Health Insurance Administration.
	Health Campaign at the Campus	 56 elementary schools opted in for the homework challenge to measure waist and calf circumference, and nearly 10,000 family health measuring tapes and measurement worksheets were handed out. 10 elementary schools took part in the Health Campaign at the Campus event where parents and children competed by filling in their waist measurements; the event reached about 20,000 students.
Medical knowledge education	Preventive Medicine Seminar	 A collective of 6 physical lectures took place in Taipei, Taichung and Kaohsiung, with a turnout of 1,500+. From 2022, Online Health Afternoon-Tea Party videos clips were pre-recorded, and new video series on traditional Chinese medicine-based solar term-oriented health care, nutrition and health care were developed. A total of 14 series, or 48 "Online Health Afternoon-Tea Party" videos, were shot.
	Muscle Strength Reporting for Duty. A Vigorous Exercise	We created straightforward muscle strength exercises, and asked experienced coaches from organizations to film the instructional video of "Muscle Strength Reporting for Duty", attempting to offer the elderly safe and efficacious resistance exercises through video content, and to allow people to actually practice the exercises to ward off sarcopenia.
Nutrition awareness improvement	My Plate, My Healthy Color	 Our "Food Star Contest" online voting event, with a total of over 170,000 votes, was organized to spread awareness about six common types of food and the importance of food diversity. We welcomed 6 renowned sports stars as health advocates to illustrate the five healthy colors. We spread the message through the online community to make the public aware that, in addition to food, exercise is critical for a healthy lifestyle.

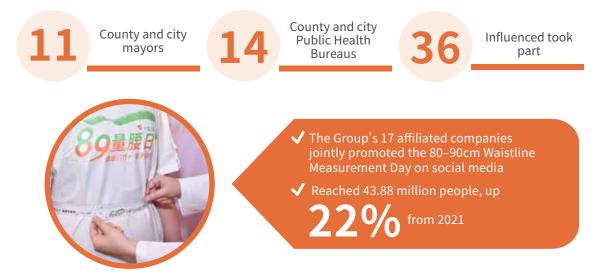


5.1.1 80-90 cm Waistline Measurement Day

The 80-90cm Waistline Measurement Day has been in place for 11 years. In 2022, to implement the waistline measurement, the event was themed on "Measure Your Waist to Keep Healthy" and further shifted its focus to "Fill in the waist circumference value". A total of 582,000 measuring tapes were handed out.

Aside from expanding cooperation with the Health Promotion Administration on national metabolic syndrome prevention and control activities, we also partnered with the National Health Insurance Administration's NHI Express app to reward people for recording their waist circumferences, making "80-90cm Waistline Measurement Day" the first health promotion activity promoted by both government agencies. The event stirred up people's knowledge of the risks, prompting them to combat metabolic syndrome. Nearly 50,000 people took part in the event.



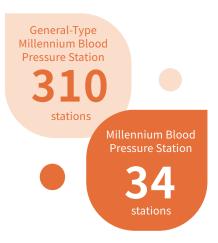


In 2022, the Foundation called on well-known figures, including 11 county and city mayors, 14 county and city Public Health Bureaus and 36 influencers as well as fan pages of the Group's 27 affiliated companies. We imparted to the public the accepted waist circumference (90 cm for men and 80 cm for women) and associated health concepts to help them avoid the three hypers and ward off metabolic syndrome. This activity reached more than 43.88 million Facebook fans, an increase of 22% compared to 2021.

5.1.2 Millennium Blood Pressure Station and National Health Day

Millennium Blood Pressure Station

According to the 2021 top 10 causes of death among Taiwanese people, metabolic syndrome is associated with heart disease, diabetes and hypertension, with a mortality rate of 31.9%. To provide equipment for community residents to prevent metabolic syndrome, we have worked with 7-ELEVEN's Good Neighbor Foundation since 2008 and established a Millennium Blood Pressure Station at selected 7-ELEVEN stores. The Millennium Blood Pressure Station provides free blood pressure monitors, waistline tape measures and health education leaflets. In step with the convenience brought about by a digital era, we established Millennium Smart Blood Pressure Stations in 2018. The public can easily check and save their blood pressure data by using icash, EasyCard, iPASS or their personal mobile phone number. To help citizens develop the habit of measuring blood pressure, in 2022, the Foundation applied the 722 principles of the Taiwan Hypertension Society, and held the "Measuring Blood Pressures for Free Salad" event at the Millennium Blood Pressure Station. Those who logged their blood pressure for 7 days out of 10 days and completed the knowledge challenge can earn a free box of salad.



Shaping a Safe and Healthy Food and Drink Culture Commitment to Environmental Sustainability Building a Healthy and Happy Workplace

National Health Day

Each year, the Millennium Blood Pressure Station holds the National Health Day at 7-ELEVEN across Taiwan; it is the largest self-organized community health screening event for metabolic syndrome in Taiwan. During the 2022 National Health Day, a physical event of "Measure Your Waist to Keep Healthy", people were invited to stores to actually measure waist circumference, calf circumference, and blood pressure. They were also encouraged to get into the habit of recording the measurements; instructed to record the same on the NHI Express app; and educated to maintain records for an extended period of time and observe fluctuations in value in order to prevent metabolic syndrome and sarcopenia. The stores not on the list of those with a blood measurement station were also invited to participate in the event this year to reach more customers. Stores across Taiwan were called on to participate in the event and more consumers were taught to take care of their own health. 1,092 7-ELEVEN stores in Taiwan offered the service and

over 20,000 people visited the stores to take measurement





5.1.3 Health Campaign at the Campus

Given that advocacy on metabolic syndrome carried out on adults in the past posed limited effects and the obesity rate among school children continues to rise, we decided to educate school children and cultivate them to become the "Family Health Chief." Through teaching school children how to measure waist circumference and measuring waist circumference of their parents (grandparents) as homework, we are able to achieve the purpose of parentchild co-learning about the prevention of metabolic syndrome. The schools with the highest number of students taking part will be selected for a chance for Open Chan to pay a visit to the school. To date, this campaign has worked with 21 counties and cities around Taiwan with Open Chan visiting 72 elementary schools, coaching over 320,000 parent and school children.

As the impact of the epidemic subsided, in 2022, the Foundation launched its "Open Chan's Health Campaign at the Campus to Combat Obesity", an event tailored to elementary school children. A total of 10 schools across Taiwan, or more than 20,000 school children, took part in the event, during which the teachers and students of each school were instructed to dance the healthy swing dance; the relaxed and pleasant atmosphere made a good learning experience, incentivizing them into developing healthy lifestyles, e.g., healthy diet and regular exercise.



and visited 72 elementary schools Coached over 320,000 parents and school children

5.1.4 Preventive Medicine Seminar

The Foundation strives to promote social education, research and development, international academic exchanges that foster the idea of nutritional health and preventive medicine. From 2011, the Foundation has regularly held seminars on preventive medicine to raise the awareness of "prevention over treatment." In 2022, a collective of 6 physical lectures took place in Taipei, Taichung and Kaohsiung, with a turnout of 1,500+.

In addition, in response to COVID-19 and the fact that people now tend to learn new knowledge online,the Foundation still runs the "Online Health Afternoon-Tea Party" program online, calling on doctors and nutritionists to film videos for online broadcast. In 2022, new video series on traditional Chinese medicine-based solar term-oriented health care, nutrition and health care were developed. A total of 14 series, or 48 "Online Health Afternoon-Tea Party" videos, were shot in the year.



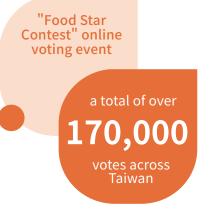


5.1.5 My Plate, My Color

In 2021, the Foundation initiated the "My Plate, My Healthy Color" campaign to further raise awareness about the "My Plate" program of the Health Promotion Administration of the Ministry of Health and Welfare. The six colors representing the six categories of food on the Balanced Diet Image were matched with their respective nutritional and physical functions and turned into six simple-to-recall healthy colors, in order to assist people to recall the nutritional advantages of the six food categories.

In 2022, partnering with the Health Promotion Administration of the Ministry of Health and Welfare and the Agriculture and Food Agency of the Council of Agriculture of the Executive Yuan, the Foundation launched the "Food Start Contest", an online voting event aiming to elect the six food categories most popular and most unpopular with citizens so that they can learn about food categories and the importance of dietary diversity. 170,000 votes were amassed across Taiwan in just two weeks. The Foundation looked into the everyday nutritional intake and health hazards of the public, teaching them to use the "My Plate, My Healthy Color" concept to recognize the amount and nutritional value of the six major food groups they should be taking.







5.1.6 Muscle Strength Reporting for Duty, a Vigorous Exercise

The Foundation has been advocating the concept of prevention and treatment of sarcopenia since 2018, and is now calling on the middle-aged and elderly to get screened for it at the earliest. During the COVID-19 pandemic, in order to enable the elderly to do basic muscle strength exercises safely and effectively at home, the Foundation specially invited Han Te-Sheng, Director of the Medical Department of the Bei-Hu Branch of National Taiwan University Hospital, and its physical therapist team to advise on the production of "Muscle Strength Reporting for Duty", a vigorous exercise. Exercise movements were designed and demonstrated by coaches from BEIGN sport of President Being Corp., enabling the elderly to do muscle strength exercise with coaches at home.

Meanwhile, the Muscle Strength Reporting for Duty, a vigorous exercise, was endorsed by four academic societies, namely, The Taiwanese Osteoporosis Association, Taiwan Association of Gerontology and Geriatrics, Taiwan Academy of Physical Medicine and Rehabilitation, and Taiwan Association of Integrated Care. Through exercise certified by medical professionals and therapists, the public is encouraged to take the initial step to help prevent sarcopenia.

In addition, to facilitate the understanding of the sarcopenia's impact on life, the Foundation invited four actors/actresses, namely, Tzu-Yu Tseng, Shu-Han Liang, Min-Hsiung, and Shu-Chin Tseng who stared "Girl's Power", a long-lived Taiwanese soap opera, to perform sarcopenia sitcom and demonstrate the movements of muscle strength training.



Muscle Strength Reporting for Duty, a Vigorous Exercise



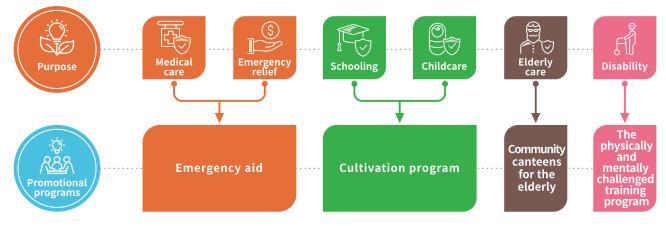
15-minute tutorial video by coaches (18 movements in total)

3.5-minute advertising video by actors/actresses (7 movements in total)

5.2 Social Care for the Disadvantaged

(GRI 413-1)

With rapid change and the economic impact on Taiwan's society, many poor families are still in need of financial aid to rid poverty and become self-sufficient. In addition to donating funds and supplies to families in need, the Uni-President Social Welfare and Charity Foundation upholds the business vision of "a healthy and happy tomorrow." Furthermore, the Foundation carries out social welfare work in a positive attitude and believes that social benefits should also focus on meeting spiritual and mental needs other than just providing supplies. To help the disadvantaged in society, we continue to promote the six major objectives: disability, emergency relief, medical care, schooling, childcare, and elderly care through the Group's core expertise and abundant resources to fulfill our social responsibility, creating a better society.



Uni-President Social Welfare and Charity Foundation's Annual Performance on Caring for the Disadvantaged

United Nations Sustainable Development Goal Indicators	Purpose	Торіс	2022 Implementation Details
1 NOVERTY IN THE INFO	Emergency relief (emergency support and medical care)	Emergency assistance for families in need and emergency support for families of elementary and junior high school students in need across Taiwan	 Benefited 811 families, or 3,244 people A total of NT\$8,940,000 spent
		Taiwan-wide field visits to families in need	 Total of 61 beneficiaries A total of NT\$657,000 spent
		"In-kind donations" for the social affairs bureaus in 20 counties and cities in Taiwan	 Benefited 27,768 families, or 111,072 people A total of NT\$4,168,000 spent
		Anti-pandemic Support and Supplies Relief Initiative	 Benefited 5,340 people A total of NT\$510,000 spent
1 ^{N0} Poverty	Empower- memt (schooling, childcare, disability)	Arranging teachers and materials for afterschool clubs in remote areas Chiayi, Pingtung, Kaohsiung and Tainan	 Total of 800 beneficiaries in Pingtung, Chiayi, Kaohsiung and Tainan A total of NT\$3,000,000 spent
2 250 HINGER		An afterschool club support scholarship program provided to 16 classes in Chiayi, Pingtung, Kaohsiung and Tainan	 The program benefited a total of 186 students A day trip for outstanding students A total of NT\$418,000 spent
<u> </u>		Beverages (Ruisui Fresh Milk and Sunshine Soymilk) at lunch for schools with less than 50 students in Tainan, Kaohsiung, Pingtung, Chiayi, Yunlin, and schools with less than 40 students in Taitung	 264 schools, benefited 8,291 people A total of NT\$9,890,000 spent

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Appendix

聯合國 永續發展指標	Purpose	Торіс	2022 Implementation Details
	Empower- ment (schooling, childcare, disability)	Grants for tuition and fees of students from low-income families with outstanding performance	 Benefited a total of 39 students A total of NT\$1,950,000 spent
8 DECENT WORK AND ECONIMIC SROWTH		Project of student talent development from 20 remote schools on Highway No.17	 Benefited 20 schools A total of NT\$2,000,000 spent
î		Empowerment program for the physically challenged	 Benefited 5 organizations for the disabled A total of NT\$500,000 spent
2 RENO RENOER SSSS SOOD HEALTH AND WELL-SEAN 	Elderly care	Group meal program at 30 community canteens	 Benefited a total of 1,340 seniors A total of NT\$1,800,000 spent
		Students and families from vulnerable groups watched three Uni-Lion baseball games	Benefited 240 people
		The Group's companies and the Foundation jointly held large charitable events	Benefited 400 people
		3 Fun Learning Experience camps	Benefited 236 school children
		Organized the "Clothes Pre-owned, Love Never Fade", one of the Group's for-benefit event	Benefited 1,200 people
	Charitable activities	Held the 3rd Farewell and Thanksgiving Party for outstanding college graduates	Benefited 10 people
		Organized two culinary art instruction observation sessions	Benefited 900 people
		Invited rural children from the after-school tutoring program to participate in multiple events, e.g., Dream Mall Open! Big Balloon Parade, Make Clothes Come True, and Open! Run.	Benefited 110 school children
		7 Value Concept Conveyance campus seminars	 About 1,400 persons, including elementary school principals of the Education Bureau of Taichung City Government, Cheng Shiu University, National Chengchi University, National University of Tainan, Southern Taiwan University of Science and Technology, Feng Chia University, and medical staff of Kaohsiung Veterans General Hospital, were benefited.

5.2.1 Emergency Relief

It has been an ongoing effort of Uni-President Social Welfare and Charity Foundation to care for society since 1978. With the changes in today's society, the Foundation has continued to use its corporate resources as well as the power of employees and volunteers to be involved in various charitable activities. These include Taiwan-wide field visits to families in need and provide relief funds. Moreover, we also make "in-kind donations" to the social affairs bureaus in 20 counties and cities, while planning and implementing various social engagement actions.

Through the donation of funds, supplies and medical resources, the Uni-President Social Welfare and Charity Foundation provides immediate help to victims of accidents. In 2022, a total of NT\$8,940,000 was spent to help 811 families (including families of high school and elementary school students in need). The Foundation also visited families in need around Taiwan. In 2022, 61 families were visited, with a total of NT\$657,000 spent. In 2017, we initiated the "in-kind donation" program, which was a joint effort with the Social Affairs Bureaus of 20 counties and cities in Taiwan. Through the media, it effectively links to the recipients and their families. In 2022, a total of NT\$4,168,000 was invested, benefiting 27,768 families.



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Commitment to Environmental Sustainability Building a Healthy and Happy Workplace

Anti-pandemic Support and Supplies Relief Initiative

In 2022, the epidemic situation had not improved, causing a sharp rise in the number of confirmed cases and leaving many families struggling due to the economic downturn. Therefore, partnering with the bureau of social affairs of 10 counties and cities across Taiwan, the Social Welfare and Charity Foundation launched the "Anti-pandemic Support and Supplies Relief Initiative"; it additionally donated a season's worth of seasonings, noodles, drinks, and foods worth NT\$510 thousand in total, helping economically deprived families and families in need of relief due to the pandemic.

Please refer to the table below for the donation of anti-pandemic materials:

Serial No.	Items	Specification	Quantity (Box)
1	Uni-President Homemade Noodle Sticks	12 packs / box	46
2	Uni-President Minced Pork Flavor Instant Noodles	30 packs / box	48
3	Soybean Oil	12 bottles / box	10
4	Uni-President Four Season Stew and Marinating Soy Sauce	12 bottles / box	6
5	TP300 Milk Tea	12 packs / box	17
6	Uni-President Science Noodle Snack	40 packs / box	19



Taitung County Government



5.2.2 Program for Disadvantaged Families in Rural Areas

To respond to changes in the social environment and to solve poor learning and low academic achievement issues for students from disadvantaged families in rural areas, the Foundation sponsors three major aspects: afterschool club program, scholarships and talent development, to make up for insufficient family and school education. By providing school children with full learning and support, we also motivate their learning drive to achieve their goals. With limited resources, we discovered that the learning environment and education resources in rural areas were uneven, resulting in lower learning intensions and academic achievements of students in the rural areas. Due to this, we tried our utmost to invest our resources in programs for the disabled, those who struggle to learn, childcare, and the elderly in Yunlin, Chiayi, Tainan, Kaohsiung, and Kaohsiung.

The afterschool program for disadvantaged school children in 2022 covered 16 classes spanning Tainan, Kaohsiung, Pingtung, and Chiayi, with a total of NT\$3,037,000 afterschool funds, benefiting 800 disadvantaged school children. As well as this, the Foundation also provided 186 students with a total of NT\$456,000 in scholarships to recognize afterschool students with excellent academic performance, increasing their learning motive and autonomy, and organized scholarship-presenting ceremony and a half-day tour in Ten-Drum cultural village in Tainan.



To encourage and cultivate outstanding university students from poor backgrounds, we provide scholarships that enable them to concentrate fully on their studies, and to later give back to society in appreciation of the help they have received. From 2016, the Uni-President Social Welfare and Charity Foundation has been contributing tuition fees to each university student for 4 years totaling NT\$200,000. In 2022, a total of 39 university students were granted scholarships, totaling NT\$1,950,000.



In addition to basic subsidies for studies, we also strive to enable children to focus on learning without concerns for their nutrition so that they grow up healthily. Based on this notion, we continue to promote the "nutritional drink at lunchtime scheme" in elementary schools with less than 50 students in Tainan, Kaohsiung, Pingtung, Chiayi, Yunlin, and schools with less than 40 students in Taitung by providing nutritional drinks such as fresh milk and soymilk. In 2022, a total of NT\$9,890,000 was spent on the scheme, benefiting 264 schools and 8,291 children.

In addition, to help students boost their confidence, we invest in resources for the development of talented students through the Talent Development Program, assisting students discover their talent and find future goals. Furthermore, we provide life skills development and cultivation to the physically challenged for social inclusion and independent living. In 2022, the Uni-President Social Welfare and Charity Foundation spent NT\$2,500,000 on 20 schools and 5 early treatment groups in Tainan City, Kaohsiung City, Pingtung County, and Chiayi County to support school children in rural areas to develop their talents, as well as early treatment programs for children with physical disabilities in the western coast.







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Appendix

5.2.3 Community Canteens for the Elderly

Since 2018, the Uni-President Social Welfare and Charity Foundation have been following the Long-Term Care 2.0 program initiated by the Ministry of Health and Welfare. To improve the care of low-income households and the elderly living by themselves in rural communities, we promote eating with the elderly by combining community care centers. To promote active aging, we encourage the elderly to go outdoors, effectively improving their physical and mental health to further reduce the burden on the social economy and medical environment. A total of NT\$1,800,000 was invested in 2022 to implement the program at 30 community care centers, and 1,340 seniors benefited.

Since 2018, with the aim of giving the elderly a chance to experience richer, tastier, more nutritious and healthier meals, the Foundation has invited Uni-President chefs to carry out multiple culinary art instruction observation activities annually, hoping to enrich and share the culinary experience and improve the skills of the volunteer chefs at the courtesy meal station. In 2022, 2 culinary art instruction observation sessions were held, with a total of 18 volunteers from 18 communities participating. Due to the consideration of the epidemic situation, and after an approval from the occupational safety team had been obtained, all participants, each from one community, wore a face mask throughout the process when participating in the sessions. The meals cooked for instruction purposes were taken back to the restaurant of each community.





5.3 Connecting Uni-President Group to Expand Influence

(GRI 413-1)

By gathering the Group's companies for involvement, we at the same time establish a corporate volunteer culture, encouraging more employees to engage in charitable events.

5.3.1 A Touch of Home in Taiwan Party

The Uni-President Social Welfare and Charity Foundation has been focusing on issues regarding new immigrants. As a means to enable new immigrants to experience the cultural characteristics of their home country in Taiwan, the Foundation called on the Group's 3 companies including Uni-President, 7-ELEVEN, President Natural Industrial Corp. as well as 14 bodies from different businesses - a total of 17 sponsors - to hold the A Touch of Home in Taiwan party. A series of cultural booths, scavenger hunts and experience activities were designed, allowing school children and their parents (especially mothers) to reminisce about the culture, food, and costumes of their home country. We hope that they learn to be happy with what they have and that they share and be grateful. For this event, the Foundation invited 400 new immigrants from the New Immigrant Service Center in Chiayi as well as our long-term sponsorships of the talent development schools, afterschool clubs and children in the schoolchildren nutrition program to take part in this event. These new immigrants come from Vietnam, Indonesia, China, Cambodia, India, Malaysia, Mongolia, Sri Lanka, Myanmar and South Africa.



5.3.2 Clothes Pre-owned, Love Never Fade Event

Entering its 12th year this year, this event was held jointly by general plants of Uni-President and the Group's 17 companies, including President Chain Store Corporation, Ton Yi Industrial Corp., TTET Union Corporation, ScinoPharm Taiwan., Ltd., Mech-President Corporation, President Packaging Industrial Corp., President Professional Baseball Team Corp., and Uni-Wonder Corporation, which set up 21 cloth banks to gather used clothes and gave such clothes away to disadvantaged groups across Taiwan through Uni-President's event, namely, "Clothes Pre-owned, Love Never Fades". It took close to two months to plan, arrange and package everything for the event. Colleagues were encouraged to cherish their possessions and donate unfit or unworn winter and summer clothes or second-hand books to organizations in need. In this event, D.D. Angels from Home with Love in Tainan helped unpack one by one and classify the materials into used books or those for men, for women, or for children. A total of about 33,600 pieces of clothing, 3,500 used books, and hundreds of dolls collected were donated to 23 NPO social welfare institutions and were delivered by President Transnet Corp., benefiting more than 1,200 persons.



Commitment to Environmental Sustainability Building a Healthy and Happy Workplace

5.3.3 Arrangement of Extra-curricular Activities for Rural Students

Fun Learning Experience Camp

To provide remote rural children with more learning opportunities and exposure to different cultures, beyond what they receive from their schoolwork, the Uni-President Social Welfare and Charity Foundation has held Fun Learning Experience Camps since 2019. Children from the afterschool club and talent class in rural areas were invited to playgrounds and beautiful scenic spots in Taiwan. By doing this, these children enjoyed themselves and had a wonderful holiday together. In 2022, a 2-day Fun Learning Experience Camp was organized for 236 schoolchildren from 8 afterschool clubs. The activity was sponsored by Bread Division and the Group's 4 companies including 7-ELEVEN, Uni-OAO Travel Service Corp., Tung Ho Development Corp. and 21 Century Co., Ltd.



• The Invitation to Uni-Lion baseball games

Together with Uni-President's Bread Division and President Professional Baseball Team Corp., we invited school children in 8 after-school tutoring classes and talent schools that we have sponsored for long to watch a professional baseball game. A total of 240 school children were invited to attend a total of 3 games. Through this, they can savor the combative stress of baseball matches and sense the unbending and never-surrendering sportsmanship.



統一計劃會 招待NP0 假貨統一類暗學者

The Invitation to Dream Mall Open! Big Balloon Parade, Make Clothes Come True, and Open! Run

Working with Uni-President's Bread Division, President Chain Store Corporation, President Fair Development Corp., and 21 Plus, the Foundation invited a total of 110 rural school children from 4 after-school tutoring classes that it has been sponsored for a long period of time, to watch Open!Big Balloon Parade. They were also given Christmas gifts - new clothes of love, a ride on the Ferris wheel in the Dream Mall, and a delicious lunch at the 21 Plus, to satisfy their dreams. The next day, they also took part in the Open! Run event, where they can experience the funniest and most creative carnival-like event on the spot.



5.3.4 Value Conveyance Campus Seminars

To convey the value of public welfare to young students, we are dedicated to promoting the idea for young people to engage in public affairs. From 2016, we began planning seminars in various universities and colleges by inviting keynote speakers from the Group's companies to share their experience and professional knowledge with a central aim of expanding their diversified horizons. By doing so, we hope to inspire the young generation and in return they will care for society, serve the local community and contribute to society. In 2022, a total of seven seminars were organized at:elementary school principals of the Education Bureau of Taichung City Government, Cheng Shiu University, National Chengchi University, National University of Tainan, Southern Taiwan University of Science and Technology, Feng Chia University, and medical staff of Kaohsiung Veterans General Hospital, reaching 1,400 people.

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5.3.5 The Integration of Uni-President Group Resources to Create Social Vitality

By utilizing group resources, Uni-President cooperates with local government units on relevant stimulation packages; by utilizing social influence as a group, Uni-President has made available a substantial quantity of useful materials and promotional tools to energize the regional economy and raise the number of travelers to Taiwan. We anticipate bidding farewell to the epidemic in unison with the public and expeditiously restoring the vitality prior to the epidemic.

2022 Taiwan Lantern Festival in Kaohsiung

Following the easing of the epidemic, the 2022 Taiwan Lantern Festival had become the most prominent event in Kaohsiung. Utilizing its vast resources, Uni-President Group was able to join forces to spread the word about the Taiwan Lantern Festival. In addition, Uni-President provided various materials needed for the event, including UNI Bread, UNI Sunshine, UNI Mine Shine, Cafe Plaza, and Science Noodles Snack for the event planner to hand out to participants. As for the joint publicity part, advertising videos were broadcast through President Chain Store Corporation's OPEN! CHANNEL, Uni-President vending machine advertisement, and Kaohsiung Dream Mall outdoor video wall to advertise Taiwan Lantern Festival. What's more, icash, which specifically sought to be licensed for its hero images, issued icash 2.0 memorial edition "Spotlight Kaohsiung, Taiwan", which was issued exclusively in 7-Elevens in Kaohsiung, starting from January 25, 2022 and actually served as another means of adverting.

The UNI Mine Shine brand was also designated a photo-taking and check-in area in the lantern area. There flagged the slogan"My Dear Friends - UNI Mine Shine Makes Just the Right Taste", a slogan conveying a youthful and vigorous atmosphere; tourists were allowed to take photos, check-in, and upload posts, increasing the exposure of the lantern festival and thereby attracting more tourists to take part in this local stimulation event.



The OPEN! Big Balloon Parade and OPEN! RUN

"OPEN! Big Balloon Parade", an event organized by Uni-President Group and put on hold for two years, resumed on December 17, 2022. The OPEN! families and Uni-President Department Store's Sharing Popo, along with large modeled balloons featuring Uni-President's brands like A-Q Barrel Instant Noodle and UNI Mine Shine, were all at the parade, where Reisui Milk Ice Cream Bar was provided for tourists to sample. The event made another leisure activity during weekends.

Aside from the parade, UNI Mine Shine brand team also planned out the "UNI Mine Shine Night", where high school popular music clubs selected in advance and awarded monetary rewards and a year's worth of UNI Mine Shine tea staged a performance along with the OPEN! families and UNI Mine Shine's mascot Mai Bao; this was a chance for those high school students to showcase their musical talents and for promoting diversified learning.



Immediately after the parade, "OPEN! RUN" kick-started on December 18 at the track field of Kaohsiung Dream Mall; Uni-President's brands such as UNI Noodles, UNI Bread, Reisui Milk, Science Noodles Snack, New Feeling, and Pecos all participated enthusiastically. Products were slipped into the gift bags to be awarded to those finishing the road running; moreover, at the booth of each brand, samples were handed out and games were hardly absent. On the main stage, there was an on-going prized-quiz for interaction with tourists. By utilizing abundant corporate resources, e.g., provision of gifts and rewards and organization of game events, Uni-President gave tourists a more comprehensive event experience, successfully drawing in more tourists.







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Tainan and Kaohsiung New Year's Eve Party

The 2023 Tainan New Year's Eve party was held at the west side square of Yonghua Civic Center. Uni-President's brands including One More and Dabutie took part enthusiastically. Advertising videos were broadcast on the spot to draw attention, and, for promotional purposes, tourists were allowed to sample products at Dabutie's booth cart on-site on the New Year's Eve event site. Tourists making purchase on the spot were further allowed to take part in the "Draw a Lottery-Draw Good Luck" event, with all lots assigned a prize and those drawing a supreme fortune lot awarded a new carton of Dabutie. Tourists flocked in to take part.

The 2023 Kaohsiung New Year's Eve party was held again in the Dream Mall. This time themed on "Yawan Future City Concert" and enthusiastically participated by Uni-President's brands like UNI Mine Shine, UNI Bread, UNI Noodles, Reisui Milk, UNI Sunshine, and AB Yogurt. UNI Noodles Little Times Noodle Shop (小時光麵館) played games with audience on the stage of the New Year's Eve's party. The giant screens on both sides of the stage broadcasted a QR Code with the subtitle "2023 Little Times Noodle Shop (小時光麵館) New Year's Eve Present"; those who scanned the code and logged in had the chance to get giveaways, successfully arousing the interest among the audience on-site.



